

MOUNTAIN LAKES BOARD OF EDUCATION  
MINUTES OF REGULAR MEETING  
Thursday, September 4, 2008

The Regular Meeting of the Mountain Lakes Borough Board of Education was held on Thursday, September 4, 2008 at 7:30 p.m. at the Mountain Lakes High School.

Daniel A. Borgo  
Business Administrator/Board Secretary

Roll Call:

Present:       Mrs. Boertzel  
                  Mrs. Burch (7:35)  
                  Mr. Cohen  
                  Mrs. Dawson  
                  Mrs. Feigeles  
                  Mr. Munday  
                  Mr. Stokes  
                  Mrs. Wall  
                  Mr. Hayes, Boonton Township Representative (9:07)

Absent:        Mr. Gniewek

Also present: Dr. Kazmark, Superintendent, and members of the public.

**STATEMENT OF NOTICE**

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspaper: the Citizen and the Morris County Daily Record.

**COMMENTS AND REQUESTS FROM MLEA PRESIDENT**

Mary Wallace advised that the opening day at each of the schools went smoothly. She commended the custodial and maintenance personnel for an excellent job in preparing the schools and the Professional Development Committee for a fantastic job on the staff day. Ms. Wallace said she is looking forward to working with the Board and the Administration.

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Dr. Kazmark advised that all the schools had a great opening day and the Professional Development Day was outstanding. He is looking forward to a great year.

**COMMENTS AND REQUESTS FROM MEMBERS OF THE PUBLIC**

There were no members of the public who wished to address the Board and the meeting was closed to the public.

**CONSIDERATION OF MINUTES**

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve the minutes of the Regular Meeting of August 11, 2008 as presented.

Motion carried 6-0-1 (Abstain – Mrs. Boertzel)

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve the minutes of the Executive Session of August 11, 2008 with the following corrections:

Page 1, revise to indicate that Mr. Munday and Dr. Kazmark were not present.

Page 2, change to Mr. Cohen updated the Board regarding the MLEA negotiations.

Motion carried 6-0-2 (Abstain – Mrs. Boertzel, Mrs. Burch).

**COMMUNICATIONS**

Dr. Kazmark advised that various communications have come in from the County. A question has been raised as to whether it is appropriate for school districts to ask parents for certain information including social security numbers. He will follow up with the State on this issue since there are state forms that require the social security number.

Mr. Borgo advised that the NJSIAA will be voting on realignment of the athletic conferences. This will afford Mountain Lakes students at the junior varsity and freshmen level more opportunities and less travel. The realignment will be effective for the next school year.

**COMMITTEE REPORTS**

**FACILITIES COMMITTEE**

Dr. Kazmark advised that the five parking spaces at Wildwood School on Kenilworth on the gym side will be removed to provide more room for emergency access.

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**REPORT AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY**

Please note that Mr. Hayes, Boonton Township representative to the Mountain Lakes Board, only votes on high school and district wide issues.

Motion by Mrs. Burch, seconded by Mrs. Wall, that the Board Secretary's Report for the month of June 2008, under the GAAP format, be approved, noting that this report is based on Detailed Account Listing for this month, approved by the board, and based on the Board Secretary's signed monthly certification as to budgetary line item status.

083-08  
Board  
Secretary's  
Report

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Burch, seconded by Mrs. Wall, that the Report of the Treasurer of School Monies for the month of June 2008 be approved.

084-08  
Treasurer of  
School  
Monies  
Report

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Burch, seconded by Mrs. Wall, that the transfers from anticipated surplus funds in designated line items of the 2007-2008 Budget to anticipate over expended line items of the 2007-2008 Budget in the amounts and accounts as indicated be approved. Be it also resolved that the attached 2007-2008 transfer history spreadsheet be approved through 6/30/08.

085-08  
Transfers

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Burch, seconded by Mrs. Wall, that the transfers from anticipated surplus funds in designated line items of the 2007-2008 Budget to anticipate over expended line items of the 2007-2008 Budget in the amounts and accounts as indicated be approved. Be it also resolved that the attached 2007-2008 transfer history spreadsheet be approved through 6/30/08.

086-08  
Transfers

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Burch, seconded by Mrs. Wall, that the Check Register for the month of July 2008 be approved for payment as follows:

087-08  
Check  
Register

Computer Checks    Check #64168                    through #64309                    Total    \$651,072.01

Motion carried by unanimous roll call vote 8-0.

APPROVED MINUTES OF REGULAR MEETING  
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**REPORT AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD**  
**SECRETARY continued**

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve the fuel oil contract (2<sup>nd</sup> year of two-year contract) with Finch Fuel Oil for the 2008-2009 school year through the Central Morris Cooperative Pricing Consortium, at the following prices (no change in price from 2007-2008), as per the bid received on June 21, 2007:

088-08  
Fuel Oil  
Contract

Tank Wagon Price   +.0618 P/gallon  
Transport Charge   +.0248 P/gallon

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve the disposal of twenty (20) unusable Briarcliff Chairs/Desks. They are approximately 18 years old.

089-08  
Disposal of  
Briarcliff  
Chairs/Desks

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve the attached list of Lake Drive School Itinerant Program Students for the 2008-2009 School Year.

090-08  
Lake Drive  
Students

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve the following Lake Drive School Student for the 2008-2009 School Year

091-08  
Lake Drive  
Student

#LD187                      Passaic Public Schools              Regular Program

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve the request of potential future resident #010-08 Arthur Shaughnessy, for admission to the Mountain Lakes School District in Grade 2 at Wildwood School prior to taking up full time domicile under the terms and conditions of the policy for future residents. The Board can reconsider or revoke this permission at any time on 30 days notice. Student will enter school on September 4, 2008. One month's tuition held in escrow.

124-08  
Future  
Resident  
Student

Motion carried by unanimous roll call vote 8-0.

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**REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS**

Motion by Mrs. Burch, seconded by Mrs. Wall, to approve the attached list of Teacher Institute participants for credit movement on the guide and payment for Institute instructors. 092-08  
Approvals  
Teacher  
Institute

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Burch, seconded by Mrs. Wall, to approve reimbursement of actual expenses incurred up to the amount indicated on the attached list of **Lake Drive School** personnel in accordance with Policy #9250 – Travel and Related Expenses. 093-08  
Reimburse-  
ment  
Approval

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Burch, seconded by Mrs. Wall, to approve reimbursement of actual expenses incurred up to the amount indicated on the attached list of **Mountain Lakes High School** personnel in accordance with Policy #9250 – Travel and Related Expenses. 094-08  
Reimburse-  
ment  
Approval

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Burch, seconded by Mrs. Wall, to approve the following closing dates of unused snow days for the school district. The May dates that previously were approved on the School Calendar have been since issued as testing dates by the State. 095-08  
Unused  
Snow Days

Friday, April 3, 2009  
Friday, May 1, 2009

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Burch, seconded by Mrs. Wall, to accept the following curricular revisions and release of payment: 096-08  
Revised  
Curricula

<b>Kindergarten Language Arts</b>	Terry Hammer
<b>5<sup>th</sup> Grade Language Arts</b>	Elizabeth Marangi
<b>Food, Fitness &amp; Nutrition</b>	Jill Carkitto
<b>K-5 Classroom Music</b>	Joanna Petrie

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, to approve movement on the salary guide to Longevity (L1) for the following personnel effective September 1, 2008. 097-08  
Movement o  
Salary Guide

APPROVED MINUTES OF REGULAR MEETING  
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**REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS**  
**continued**

**Maureen Butler**, teacher at Lake Drive School

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, to approve the out of district placement of **#07-201** to Stepping Stones (Elementary), Livingston, NJ, effective September 4, 2008, at a yearly tuition cost of \$45,572 for the 2008-2009 school year.

098-08  
Out-of-  
District  
Placement

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, to approve the out of district placement of **#99-123**, Grade 9, to Sage Day School, Boonton, NJ, effective September 3, 2008, at a yearly tuition cost of \$40,250 for the 2008-2009 school year.

099-08  
Out-of-  
District  
Placement

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, to accept the resignation of **Kathleen Finley**, LDT-C teacher at Mountain Lakes High School, effective September 26, 2008 with appreciation for her service.

100-08  
Personnel  
Resignatic

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, to accept the resignation of **Jill Carkitto**, Family & Consumer Science teacher at Mountain Lakes High School, effective August 21, 2008 with appreciation for her service.

101-08  
Personnel  
Resignatic

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, to accept the retirement of **Kenneth Reitz**, Custodian at Mountain Lakes High School, effective December 1, 2008 with appreciation for his service.

102-08  
Personnel  
Retiremen

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, to rescind the appointment of **Lauren Purdue**, as a maternity leave replacement teacher at Wildwood School, for Ms. Nakashian. Ms. Purdue was board approved July 7, 2008, motion #024-08.

103-08  
Rescissior  
of  
Appointm

Motion carried by unanimous roll call vote 8-0.

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**REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS**  
**continued**

Motion by Mrs. Wall, seconded by Mrs. Dawson, to approve a change of assignment for **Danielle Macaluso**, Special Ed teacher at Briarcliff School to LDT-C at Mountain Lakes High School, effective September 1, 2008. Ms. Macaluso will be replacing Ms. Finley.

104-08  
Personnel  
Change of  
Assignment

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, to approve a maternity/child care leave of absence for **Allison Didden**, Teacher of the Deaf at Lake Drive School, effective October 13, 2008. Ms. Didden will use her 24 sick days and be paid through November 17, 2008 and is eligible for health benefits as provided under FMLA and NJFLA through March 31, 2009. Ms. Didden plans on returning to work on April 1, 2009.

105-08  
Personnel  
Maternity/  
Child Care  
Leave

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, to approve a maternity/child care leave of absence for **Jennifer Alamorian**, Teacher of the Deaf at Lake Drive School, effective September 2, 2008. Ms. Alamorian will use her 34 sick days and be paid through October 21, 2008 and is eligible for health benefits as provided under FMLA and NJFLA through January 3, 2009. Ms. Alamorian plans on returning to work on November 3, 2008.

106-08  
Personnel  
Maternity/  
Child Care  
Leave

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, to approve a medical leave of absence for **Gabriela Arnold**, Spanish teacher at Briarcliff School, effective September 1, 2008. Ms. Arnold will use her 13.5 sick days and be paid through September 19, 2008 and is eligible for health benefits as provided under FMLA through January 1, 2009. Ms. Arnold plans on returning to work January 5, 2009.

107-08  
Personnel  
Medical Leave

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, to approve the appointment of **Andrea Clyne** as a Special Ed teacher at Wildwood School, effective September 1, 2008 for the 2008-2009 school year at BA Step 1. Ms. Clyne will replace Ms. Nakashian while she is on maternity leave (Subject to salary negotiations)

108-08  
Personnel  
Appointment

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Wall, seconded by Mrs. Burch, to approve the appointment of **Juan Carlos Ramos**, as a Spanish teacher at Briarcliff School, effective September 2, 2008 until January

109-08  
Personnel  
Appointment

APPROVED MINUTES OF REGULAR MEETING  
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**REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS**  
**continued**

2009 at BA Step 1. Mr. Ramos will replace Ms. Arnold while she is on medical leave. (Subject to salary negotiations) 1/200 per diem.

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Wall, seconded by Mrs. Burch, to approve the appointment(s) of the following personnel as mentor(s) for the 2008-2009 school year at a stipend of \$1000:

110-08  
Personnel  
Extra-Pay  
Appointment

<i>Mentor</i>	<i>Novice Teacher</i>	<i>Location/Title</i>
<b>Tim Flynn</b>	Tim Cullen	MLHS – PE Teacher
<b>James Smith</b>	Daniel Pennisi	MLHS – SS Teacher
<b>Linda Aldrich</b>	Diana Craft	MLHS – Art Teacher
<b>Joao Goncalves</b>	Joanna Petrie	WW – Music Teacher

Motion carried by unanimous roll call vote

Motion by Mrs. Wall, seconded by Mrs. Burch, to approve the appointment(s) of the following personnel for the 2008-2009 school year:

111-08  
Personnel  
Extra-Pay  
Appointment

<b>Elizabeth Kopp</b>	Class Advisor – Gr. 10	Step 1, Year 1 = \$ 339.
<b>Jerome Leonardi</b>	Mountaineer	Step 3 = \$4813.
<b>Margaret Letsche (OD)</b>	Musical Director	Step 2, Year 5 = \$5732.
<b>Robert Lavagno (OD)</b>	Musical Set Design	Step 3 = \$2118.
<b>Charles Sundquist</b>	Musical Vocal Director	Step 3 = \$2886.

(Subject to salary negotiations)

and to rescind the appointment of Charles Sundquist previously approved in Motion 62-08.

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Wall, seconded by Mrs. Burch, to approve payment to **Gail Tornquist**, Interpreter at the Mountain Lakes High School, for receiving the National Certificate of Interpretation. Per the MLEA agreement, Ms. Tornquist qualifies to receive a stipend of \$500.

112-08  
Personnel  
Extra-Pay  
Appointment

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Wall, seconded by Mrs. Burch, to approve the extra-pay appointments of the attached list of Wildwood Personnel for the 2008-2009 school:

113-08  
Personnel  
Extra-Pay  
Appointment

Motion carried by unanimous roll call vote 8-0.

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**REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS**  
**continued**

Motion by Mrs. Dawson, seconded by Mrs. Burch, to approve the volunteer appointment of **Margaret Judge**, Spanish teacher at MLHS, to serve on the Spanish Honor Society for the 2008-09 school year:

114-08  
Volunteer  
Appointment

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Dawson, seconded by Mrs. Burch, to approve the appointments of the following MLHS personnel for the 2008-09 school year:

115-08  
Personnel  
Extra Pay  
Appointments

<u>Name</u>	<u>Title</u>	<u>Stipend:</u>
<b>Kurt Hanisch</b>	Right-To-Know Officer	\$6,300
<b>Mickey Ferguson</b>	Lead Teacher	\$3,000
<b>Tim Flynn</b>	Lead Teacher	\$4,500
<b>Julie Lazeration</b>	BC/HS Program	\$5,000

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Dawson, seconded by Mrs. Burch, to approve the appointments of the following personnel for the 2008/2009 school year at no additional pay:

116-08  
Personnel  
Appointments

**Janet Wright**, Director of Special Services – Affirmative Action Officer  
**Kurt Hanisch**, Supervisor of Math & Science – Affirmative Action Officer  
**Steve Ryan**, Assistant HS Principal – 504 Officer

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Dawson, seconded by Mrs. Burch, to approve the appointments of the following personnel to work one day on HS World Culture Planning for a stipend of \$125.00 per person:

117-08  
Personnel  
Appointments

**Jeanette Kelleher** (replaced Kathleen Banks)

**Jeff Reid**

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Dawson, seconded by Mrs. Burch, to approve an increase in time for the 2008-2009 school year for the following Lake Drive Paraprofessionals from 6.0 hours to 6.5 hours per day:

118-08  
Personnel  
Increase in  
Time

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**REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS**  
**continued**

**Sal Crivelli                      Maggie Schoder                      Lorraine DeGroot**

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Dawson, seconded by Mrs. Boertzel, to approve an increase or decrease in time for the 2008-2009 school year for the following Mountain Lakes personnel:

119-08  
Personnel  
Increase/  
Decrease in  
Time

	<u>From</u>	<u>To</u>	<u>Location</u>	<u>Reason</u>
<b>David Leshnower</b>	100%	120%	BC	Allied Course Self Science
<b>Kevin Wallace</b>	100%	120%	BC	Allied Course Health
<b>Christine Dam</b>	100%	120%	BC	Allied Reading/Study Skills
<b>Linda Aldrich</b>	100%	108%	HS	Adv. Placement Course Lab
<b>Robert Downes</b>	100%	112%	HS	Adv. Placement Course Lab
<b>Effie Krause</b>	40%	20%	HS	Decreased Enrollment
<b>Laureen Fuller</b>	100%	116%	HS	Adv. Placement Course Lab
<b>Mike Polashenski</b>	100%	104%	HS	Adv. Placement Course Lab
<b>Gretchen Coleman</b>	100%	70%	WW	Part Time Employee
<b>Chris Wallace</b>	100%	104%	HS	AP Chemistry

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Dawson, seconded by Mrs. Boertzel, to approve the appointment of **Anisa Tershakovec**, as a Special Ed teacher at Mountain Lakes High School, effective September 1, 2008, MA Step 9 on the Teacher's Guide. Ms. Tershakovec will replace Ms. Carey. (Subject to salary negotiations)

120-08  
Personnel  
Appointment

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Dawson, seconded by Mrs. Boertzel, to approve the appointment of **Lauren Purdue**, as a Special Ed teacher at Briarcliff School, effective September 1, 2008, BA Step 1 on the Teacher's Guide. Ms. Purdue will replace Ms. Macaluso. (Subject to salary negotiations)

121-08  
Personnel  
Appointment

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Dawson, seconded by Mrs. Boertzel, to approve the following list as substitute teachers for the 2008-2009 school year, pending Criminal Background check and/or completion of paperwork:

122-08  
Substitute  
Appointment

**Albert Boerstael**                      Interviewed and recommended by Ms. Mucci

APPROVED MINUTES OF REGULAR MEETING  
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**REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS**  
**continued**

<b>Michael Rosato</b>	“	“	“
<b>Gail Silver Schafran</b>	“	“	Mr. Odenwelder
<b>Erik Lih</b>	“	“	“
<b>*Bobbe Lord</b>	“	“	Ms. Filiaci

\*Lake Drive Secretary

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Wall, seconded by Mrs. Burch, to approve an overnight field trip to **Morristown Unitarian Fellowship Hall**, Morristown, NJ for Mountain Lakes High School students to participate in Peer Leader Training. **Dates of trip:** Sept. 11-12, 2008. **Cost per student:** \$0. **Number of students:** 38. **Chaperones:** Marion Clark and David Fewell at a stipend of \$125.00 each.

123-08  
Overnight  
Field Trip

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Burch, seconded by Mrs. Dawson, to approve the extra-pay appointment of **Charles Miseo**, a maternity leave replacement teacher at Mountain Lakes High School, as Assistant Cross Country Coach, for the 2008-2009 school year, Step 1, Year 1 of the extra-curricular pay guide at a salary of \$3,700. (Subject to salary negotiations)

125-08  
Personnel  
Extra Pay  
Appointment

Motion carried by roll call vote 7-0-1 (Abstain-Mrs. Wall).

Motion by Mrs. Burch, seconded by Mrs. Dawson, to approve the volunteer appointments of the following Briarcliff personnel as Student Government advisors for the 2008-2009 school year:

126-08  
Personnel  
Volunteer  
Appointments

**Tom Stainton**      **Sandra Harmon**

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Burch, seconded by Mrs. Dawson, to approve the volunteer appointment of **Heidi Wilson**, paraprofessional at Lake Drive School, as advisor for the MLHS Go Green Club.

127-08  
Volunteer  
Appointment

Motion carried by unanimous roll call vote 8-0.

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**REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS**  
**continued**

Motion by Mrs. Burch, seconded by Mrs. Dawson, to approve a decrease in time for **Kenneth Roebuck**, Paraprofessional at Lake Drive School, from 6.5 hours to 6 hours a day, effective September 1, 2008.

128-08  
Personnel  
Decrease in  
Time

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Burch, seconded by Mrs. Dawson, to accept the resignation of **Kathleen Fugaro**, teacher clerk at Wildwood School, effective September 12, 2008 with appreciation for her service.

129-08  
Personnel  
Resignation

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Burch, seconded by Mrs. Dawson, to approve home instruction for **#07-116**, grade 11 Mountain Lakes, at Touchstone Hall, Rockleigh, NJ for the 08/09 school year. Berger County Special Services will provide educational services at an hourly rate of \$55.00, not to exceed 10 hours a week.

130-08  
Home  
Instruction

Motion carried by unanimous roll call vote 8-0.

**UNFINISHED BUSINESS**

In response to a question regarding the placement of recycling bins throughout the schools, Mark Prusina advised that this in progress.

Dr. Kazmark advised that Congressman Rodney Frelinghuysen will be visiting Lake Drive School and Sam Crane has an appointment in the Governor's office to talk about possible exceptions to the requirements of current law for Lake Drive School.

Discussion took place regarding reimbursement of Board members for out-of-pocket expenses for travel to conferences. Mr. Borgo will provide additional information on the new guidelines.

**NEW BUSINESS**

Discussion took place regarding the state standardized test results for Wildwood and Briarcliff students from last year that have not been distributed. Dr. Kazmark advised that those test results have been embargoed by the State and the Commissioner of Education has made it clear that those results are not to be used as interpretive data about students and the only value of the tests is for the purpose of comparison of school districts.

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Discussion took place and it was suggested that this information be provided to parents. Dr. Kazmark will discuss the issue with Mrs. Sakala and Mr. Reid.

Mr. Prusina advised that the fence at the soccer field will be put back up within two weeks and the bleachers will be moved.

Mr. Hayes arrived at the meeting (9:07).

**BOONTON TOWNSHIP REPORT**

Mr. Hayes reported that the start of school went smoothly in Boonton Township. Improvements include a new phone system, parking lot additions, and ipods for use by special education students. There is a change in the basic skills program to include math and language arts teachers as instructors. The Board is looking at a simpler way for projecting for the budget process the number of students that will be at the high school.

**COMMENTS AND REQUESTS FROM MLEA PRESIDENT**

Ms. Wallace had no further comments or questions.

**COMMENTS AND REQUESTS FROM MEMBERS OF THE PUBLIC**

There were no members of the public who wished to address the Board and the meeting was closed to the public.

**BOARD DISCUSSION RE HIGH SCHOOL PRINCIPAL SEARCH**

Discussion took place regarding the scope of the search to be conducted and whether it should be a national or tri-state search. Dr. Kazmark recommended that advertising begin in October and that he draft an ad for discussion with the Personnel Committee and the entire Board. He also noted that the Board should discuss the degree to which staff members, parents and community members should be involved in the process.

Dr. Kazmark discussed the pros and cons of a national search. He noted that a national candidate would not be familiar with NJ state laws and it would also be difficult to evaluate a candidate who is far away. The consensus of the Board was in favor of a tri-state search and Dr. Kazmark will provide a list of suggested newspapers, professional journals and the estimated costs of advertising. Mr. Borgo will advise the amount to be budgeted for the search.

Board discussion took place and the following points were raised:

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- The advertisement should also be posted on the district's website.
- A timeline should be established for the principal search as well as for the superintendent search to be conducted.
- A determination needs to be made as to the extent of community involvement as well as involvement of administrators, staff members and students.
- A public meeting should be held in order to obtain input from the community.
- The public has elected the Board members to represent them in issues like this.

The consensus of the board was that some level of input is appropriate from the community, administration, staff and students but not participation in the interviews.

Dr. Kazmark noted that he will conduct interviews of potential candidates and then he will make a recommendation to the Board. A notice will be placed in the Home and School Bulletin informing the public that at the October 6, 2008 Board Meeting the Board will be discussing the process of the hiring of a new high school principal. The meeting will be opened to the public for comments or questions.

Dr. Kazmark will provide additional information to the Board at the September 22 meeting.

**ADJOURNMENT**

Motion by Mr. Munday, seconded by Mrs. Feigeles, that meeting be adjourned at 10:16 p.m.

Motion carried 8-0.

Respectfully submitted,

Daniel A. Borgo  
Business Administrator/Board Secretary  
Regina Giardina, Stenographer

**Meetings of the Mountain Lakes Board of Education**

<b><u>Date</u></b>	<b><u>Type of Meeting</u></b>	<b><u>Place</u></b>
September 22, 2008	Regular	Mountain Lakes High School (7:30 p.m.)
October 6, 2008	Regular	Mountain Lakes High School (7:30 p.m.)
October 20, 2008	Regular	Mountain Lakes High School (7:30 p.m.)