

APPENDIX C

Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

District Code	Name	Job Title	Base Annual Salary	FTE	Yes or No
Superintendent					
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark	Superintendent	\$ 207,278	1.0	No
Assistant Superintendent					
School Business Administrator					
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo	Business Administrator	\$ 162,750	1.0	No
Non-Bargaining Unit Employees > \$75,000 annual salary					

* Note 1: if yes

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Shared with another district?			
District Code	Name	If yes, enter county and district code of the other district County Code	Job Description in the Other District
Superintendent			
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark		
Assistant Superintendent			
School Business Administrator			
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo		
Non-Bargaining Unit Employees > \$75,000 annual salary			

- enter information regarding shared services agreement in budget on SD21

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District Code	Name	Beginning Date of Contract <i>(mm-dd-yyyy)</i>	Ending Date of Contract <i>(mm-dd-yyyy)</i>	Contract Terms			
				Contracted Number of Annual Work Days	Contracted Number of Annual Vacation Days	Contracted Number of Annual Sick Days	Contracted Number of Annual Personal Days
Superintendent							
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark	7/1/06	6/30/10	248	20	12	3
Assistant Superintendent							
School Business Administrator							
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo	7/1/08	6/30/08	248	20	12	3
Non-Bargaining Unit Employees > \$75,000 annual salary							

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District Code	Name	Contracted Number of Annual Consulting Days	Number of Other Contracted Non-working Days	Description of Other Contracted Non-working days
Superintendent				
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark		13	Holidays
Assistant Superintendent				
School Business Administrator				
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo		13	Holidays
Non-Bargaining Unit Employees > \$75,000 annual salary				

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Complete with information in the employee contract in effect at 1/1/08

District Code	Name	Automobile		Gasoline		Benefit
		Amount	Description	Amount	Description	Amount
Superintendent						
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark			\$ 7,200	Travel Allowance	
Assistant Superintendent						
School Business Administrator						
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo			\$ 1,200	Travel Allowance	
Non-Bargaining Unit Employees > \$75,000 annual salary						

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		Benefits - Allowances		
		Computer/Internet	Cell Phone	
District Code	Name	Description	Amount	Description
Superintendent				
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark			
Assistant Superintendent				
School Business Administrator				
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo			
Non-Bargaining Unit Employees > \$75,000 annual salary				

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District Code	Name	Benefits				
		Meals/Travel		Tuition		Professic
		Amount	Description	Amount	Description	Amount
Superintendent						
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark					\$ 1,000
Assistant Superintendent						
School Business Administrator						
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo					\$ 1,000
Non-Bargaining Unit Employees > \$75,000 annual salary						

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Complete with information in the employee contract in effect at 1/1/08

- Allowances (cont'd)

District Code	Name	- Allowances (cont'd)		
		Professional Membership Fees	Amount	Other Allowances
		Description		Description

Superintendent

3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark	Superintendent Assoc		

Assistant Superintendent

School Business Administrator

3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo	NJASBO		

Non-Bargaining Unit Employees > \$75,000 annual salary

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Complete with information in the employee contract in effect at 1/1/08

District Code	Name	Benefits - Bonuses				
		Meeting of Performance Goals		Longevity		Amount
		Amount	Description	Amount	Description	
Superintendent						
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark					
Assistant Superintendent						
School Business Administrator						
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo					
Non-Bargaining Unit Employees > \$75,000 annual salary						

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Complete with information in the employee contract in effect at 1/1/08

District Code	Name	Description	Benefits - Stipends	
			Amount	Description
		Other		Other

Superintendent

3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark			

Assistant Superintendent

School Business Administrator

3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo			

Non-Bargaining Unit Employees > \$75,000 annual salary

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		District Contributions to:					
		Health Insurance - State Plan				Health In	
District Code	Name	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount
Superintendent							
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark	\$ -	\$ -	\$ -			
				\$ -			
				\$ -			
Assistant Superintendent							
				\$ -			
				\$ -			
				\$ -			
				\$ -			
				\$ -			
				\$ -			
				\$ -			
				\$ -			
School Business Administrator							
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo	\$ -	\$ -	\$ -			
				\$ -			
				\$ -			
Non-Bargaining Unit Employees > \$75,000 annual salary							
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Complete with information in the employee contract in effect at 1/1/08

Insurance - Private Plan			
District Code	Name	Amount Above Teacher Contract	Description
Superintendent			
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark	\$ -	
		\$ -	
		\$ -	
Assistant Superintendent			
		\$ -	
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		\$ -	
		\$ -	
		\$ -	
School Business Administrator			
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo	\$ -	
		\$ -	
		\$ -	
Non-Bargaining Unit Employees > \$75,000 annual salary			
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Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

District Code	Name	District Contributions to:					
		Health Insurance - Other Plan				Dental Insurance	
		Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount
Superintendent							
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark			\$ -			
				\$ -			
				\$ -			
Assistant Superintendent							
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				\$ -			
School Business Administrator							
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo			\$ -			
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				\$ -			
Non-Bargaining Unit Employees > \$75,000 annual salary							
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Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

Insurance - State Plan			
District Code	Name	Amount Above Teacher Contract	Description
Superintendent			
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark	\$ -	
		\$ -	
		\$ -	
Assistant Superintendent			
		\$ -	
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		\$ -	
		\$ -	
School Business Administrator			
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo	\$ -	
		\$ -	
		\$ -	
Non-Bargaining Unit Employees > \$75,000 annual salary			
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Complete with information in the employee contract in effect at 1/1/08

		District Contributions to:					
District Code	Name	Dental Insurance - Private Plan				Dental Ir	
		Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount
Superintendent							
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark	\$ -	\$ -	\$ -			
				\$ -			
				\$ -			
Assistant Superintendent							
				\$ -			
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				\$ -			
School Business Administrator							
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo	\$ -	\$ -	\$ -			
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Non-Bargaining Unit Employees > \$75,000 annual salary							
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Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

		Insurance - Other Plan	
District Code	Name	Amount Above Teacher Contract	Description
Superintendent			
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark	\$ -	
		\$ -	
		\$ -	
Assistant Superintendent			
		\$ -	
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		\$ -	
School Business Administrator			
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo	\$ -	
		\$ -	
		\$ -	
Non-Bargaining Unit Employees > \$75,000 annual salary			
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Complete with information in the employee contract in effect at 1/1/08

District Code	Name	District Contributions to:					
		Life Insurance - Private Plan				Life Insurance	
		Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount
Superintendent							
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark			\$ -			
				\$ -			
				\$ -			
Assistant Superintendent							
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				\$ -			
School Business Administrator							
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo			\$ -			
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Non-Bargaining Unit Employees > \$75,000 annual salary							
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Insurance - Other Plan			
District Code	Name	Amount Above Teacher Contract	Description
Superintendent			
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark	\$ -	
		\$ -	
		\$ -	
Assistant Superintendent			
		\$ -	
		\$ -	
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		\$ -	
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		\$ -	
School Business Administrator			
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo	\$ -	
		\$ -	
		\$ -	
Non-Bargaining Unit Employees > \$75,000 annual salary			
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District Code	Name	District Contributions to:					
		Other Insurance - Prescription				Other	
		Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount
Superintendent							
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark	\$ -	\$ -	\$ -			
				\$ -			
				\$ -			
Assistant Superintendent							
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				\$ -			
School Business Administrator							
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo	\$ -	\$ -	\$ -			
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Non-Bargaining Unit Employees > \$75,000 annual salary							
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Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

Insurance - Vision			
District Code	Name	Amount Above Teacher Contract	Description
Superintendent			
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark	\$ -	
		\$ -	
		\$ -	
Assistant Superintendent			
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		\$ -	
School Business Administrator			
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo	\$ -	
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		\$ -	
Non-Bargaining Unit Employees > \$75,000 annual salary			
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Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

District Code	Name	District Contributions to:					
		Other Insurance - Workers Compensation			Other Insurance		
		Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount
Superintendent							
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark	\$ -	\$ -	\$ -			
				\$ -			
				\$ -			
Assistant Superintendent							
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School Business Administrator							
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo	\$ -	\$ -	\$ -			
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Non-Bargaining Unit Employees > \$75,000 annual salary							
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Complete with information in the employee contract in effect at 1/1/08

e - Supplemental Disability			
District Code	Name	Amount Above Teacher Contract	Description
Superintendent			
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark	\$ -	
		\$ -	
		\$ -	
Assistant Superintendent			
		\$ -	
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		\$ -	
School Business Administrator			
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo	\$ -	
		\$ -	
		\$ -	
Non-Bargaining Unit Employees > \$75,000 annual salary			
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Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

		District Contribution to:					
District Code	Name	Teacher Contract Amount	Employee Amount	Other Insurance		Retirement Plan - Emplo	
				Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount
Superintendent							
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark			\$ -		\$ -	\$ -
				\$ -			
				\$ -			
Assistant Superintendent							
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				\$ -			
School Business Administrator							
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo			\$ -		\$ -	\$ -
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Non-Bargaining Unit Employees > \$75,000 annual salary							
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Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

Employee Share of Contribution to Pension			
District Code	Name	Amount Above Teacher Contract	Description
Superintendent			
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark	\$ -	
		\$ -	
		\$ -	
Assistant Superintendent			
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		\$ -	
School Business Administrator			
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo	\$ -	
		\$ -	
		\$ -	
Non-Bargaining Unit Employees > \$75,000 annual salary			
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Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

		District Contribution to:					
		Retirement Plan - Annuity				Retiremer	
District Code	Name	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount
Superintendent							
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark			\$ -			
				\$ -			
				\$ -			
Assistant Superintendent							
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				\$ -			
School Business Administrator							
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo			\$ -			
				\$ -			
				\$ -			
Non-Bargaining Unit Employees > \$75,000 annual salary							
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Complete with information in the employee contract in effect at 1/1/08

Pension Plan - Trust Account			
District Code	Name	Amount Above Teacher Contract	Description
Superintendent			
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark	\$ -	
		\$ -	
		\$ -	
Assistant Superintendent			
		\$ -	
		\$ -	
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		\$ -	
		\$ -	
		\$ -	
		\$ -	
School Business Administrator			
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo	\$ -	
		\$ -	
		\$ -	
Non-Bargaining Unit Employees > \$75,000 annual salary			
		\$ -	
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Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

		District Contribution to:				Buyback of
		Retirement Plan - Other				
District Code	Name	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Amount
Superintendent						
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark			\$ -		
				\$ -		
				\$ -		
Assistant Superintendent						
				\$ -		
				\$ -		
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				\$ -		
				\$ -		
				\$ -		
				\$ -		
				\$ -		
School Business Administrator						
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo			\$ -		
				\$ -		
				\$ -		
Non-Bargaining Unit Employees > \$75,000 annual salary						
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Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

District Code	Name	Contractual Post-Employment Benefits		
		Sick Days at the End of Contract	Amount	Buyback of Vacation Days at the End of Contract
Superintendent				
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark			
Assistant Superintendent				
School Business Administrator				
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo			
Non-Bargaining Unit Employees > \$75,000 annual salary				

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Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

District Code	Name	Contractual Post-Employment Benefits				Annual Opti
		Buyback of Personal Days at the End of Contract		Other Contractual Post-Employment Benefits		
		Amount	Description	Amount	Description	Amount
Superintendent						
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark					
Assistant Superintendent						
School Business Administrator						
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo					
Non-Bargaining Unit Employees > \$75,000 annual salary						

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Complete with information in the employee contract in effect at 1/1/08

District Code	Name	In-Kind and Other Remuneration		
		Option to Buy Back Sick Time in Cash	Amount	Annual Option to Buy Back Vacation Time in Cash
Superintendent				
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark			
Assistant Superintendent				
School Business Administrator				
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo			
Non-Bargaining Unit Employees > \$75,000 annual salary				

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Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

District Code	Name	In-Kind and Other Remuneration			
		Annual Option to Buy Back Personal Time in Cash		All Other In-Kind or Other Remuneration	
		Amount	Description	Amount	Description
Superintendent					
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark				
Assistant Superintendent					
School Business Administrator					
3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo				
Non-Bargaining Unit Employees > \$75,000 annual salary					

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Salaries and Benefits of Certain District Employees:

Complete with information in the employee contract in effect at 1/1/08

District Code	Name	Additional Comments
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Superintendent

3460-MOUNTAIN LAKES BORO-(27-MORRIS)	John Kazmark	

Assistant Superintendent

School Business Administrator

3460-MOUNTAIN LAKES BORO-(27-MORRIS)	Daniel Borgo	

Non-Bargaining Unit Employees > \$75,000 annual salary
