

MOUNTAIN LAKES BOARD OF EDUCATION  
MINUTES OF REGULAR MEETING  
Monday, June 18, 2007

The Regular Meeting of the Mountain Lakes Borough Board of Education was held on Monday, June 18, 2007 at 7:30 p.m. at the Mountain Lakes High School.

Daniel A. Borgo  
Business Administrator/Board Secretary

Roll Call:

Present:       Mrs. Boertzel  
                  Mrs. Brennan  
                  Mrs. Dawson  
                  Mr. Gniewek  
                  Mrs. McCusker  
                  Mr. Stokes  
                  Mrs. Wall  
                  Ms. Wolfe  
                  Mr. Barnes, Boonton Township Representative  
Absent:        Mr. Munday

Also present: Dr. Kazmark, Superintendent, Amal Hussein, MLEA President, and members of the public.

**STATEMENT OF NOTICE**

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: the Citizen of Morris County and the Morris County Daily Record.

**PRESENTATIONS**

Mark Huber reviewed the proposed 2007-2008 District Technology Plan. The plan is submitted to the State every three years and is a prerequisite for applying for discounted telecommunications and Internet access. This is the first year that the State is requiring

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**PRESENTATIONS continued**

Board approval of the plan. Topics discussed included computer inventory, student to computer ratios, proposed network changes, training and district goals. In response to questions from the Board, Mr. Huber discussed student use of the First Class system and the proposed workshops for teachers. He advised that most of the equipment is purchased rather than leased and that students are not permitted to use their own equipment in school.

Mrs. McCusker was presented with a plaque commemorating her contributions to the district during the past 10 years and a brief reception was held in her honor.

**COMMENTS AND REQUESTS FROM MLEA PRESIDENT**

Amal Hussein thanked Mrs. McCusker for all her hard work on behalf of the district. Ms. Hussein commended Joyce Greco for a great job at the Board office. Ms. Hussein requested that the words "Special Services" be deleted from Motions 530-06 and 531-06. She thanked the Board for a wonderful year and said she is looking forward to a positive negotiation next year.

**COMMENTS AND REQUESTS FROM MEMBERS OF THE PUBLIC**

Mark Prusina thanked Mrs. McCusker for her leadership of the Board.

**CONSIDERATION OF MINUTES**

Motion by Mrs. McCusker, seconded by Mrs. Dawson, to approve the minutes of the Regular Meeting of June 4, 2007 with the following corrections:

Page 1, change Jerome to Joao

Page 9, paragraph 3, line 10, change to read ...website, bulletin board, the issuance of a press release and an advertisement in the newspapers.

Page 9, paragraph 3, lines 11, 12, delete and an advertisement in the newspapers.

Motion carried by roll call vote 6-0-2 (Abstain-Mr. Stokes).

Motion by Mrs. McCusker, seconded by Mrs. Wall, to approve the minutes of the Executive Session of June 4, 2007 as presented and to approve the release of the minutes.

Motion carried by roll call vote 6-0-2 (Abstain-Mr. Stokes).

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**COMMUNICATIONS**

Dr. Kazmark advised that a communication was received from the Governor's School advising that Alyssa Mason has been chosen as a Scholar of the School of Arts.

Dr. Kazmark distributed a report prepared by Mr. Killingsworth regarding interscholastic sports participation.

Dr. Kazmark advised that an advertisement has been posted regarding the vacancy on the Board in the Citizen and Daily Record and it will be posted on the website tomorrow and the message will be circulated through the Parent Link system. One response has been received from Mark Cohen.

Discussion took place and it was the consensus of the Board that a community-wide letter was not necessary since a response had been received. If any further responses are received those interested parties will be advised that this will be discussed at the July 9 meeting. It was suggested that the League of Women Voters be asked to email their membership and that the vacancy be announced at a meeting to be attended by representatives of the various Borough organizations to be held tomorrow.

**COMMITTEE REPORTS**

**SPECIAL EDUCATION COMMITTEE**

Mrs. Wall advised that the committee met and discussed the topic of student transition from school career to adult career. The committee also discussed how to share the Mountain Lakes experience with others in the state through future presentations at New Jersey School Boards or similar presentations. Discussion also took place regarding additional training that the Department of Special Services would be interested in obtaining for the staff with regard to reading instruction. The committee also discussed the work being done by Janet Wright, Transition Coordinator and Director of Special Education on developing the transition program at the high school level.

**POLICY COMMITTEE**

Mrs. Dawson advised that the committee met and reviewed the policies regarding student conduct and discipline and harassment, intimidation and bullying. There have been changes in the State law and Administrative Code and schools are required to put together a student code of conduct. The committee will meet on July 6 to start the process of discussions with administrators regarding including a code of conduct that will meet the code in the student handbook. The committee also discussed the training rules and sent questions to the Board counsel on that subject.

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**COMMITTEE REPORTS continued**

PERSONNEL COMMITTEE

Mrs. Boertzel reported that the committee met and discussed the personnel motions being presented this evening.

LAKER SPORTS TURF FIELD COMMITTEE

Mr. Prusina advised that the field construction work is proceeding smoothly. The soil removal work has been completed and some of the soil will be used at the Wildwood and Briarcliff fields. The installation of the turf field should be completed on schedule.

EDUCATIONAL FOUNDATION

Mrs. Boertzel advised that the Family Picnic is scheduled on the last day of school and 150 participants are anticipated. New trustees have been appointed and a \$500 grant was approved for Kids for Arts. The Foundation also published a grant application summary for the years 2002-2007.

**REPORT AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/  
BOARD SECRETARY**

Please note that Mr. Barnes, Boonton Township representative to the Mountain Lakes Board, only votes on high school and district wide issues.

Motion by Mrs. McCusker, seconded by Mrs. Wall, to approve a surplus appropriation in the amount of \$23,830 out of tuition reserve from the 2003-2004 school year to fund tuition refunds for the 2003-2004 school year. Post to account number 11-000-100-569-LR-0870B.

480-06  
Lake Drive  
Surplus  
Tuition  
Appropriation

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. McCusker, seconded by Mrs. Wall, that the Board Secretary's Report for the month of April 2007, under the GAAP format, be approved, noting that this report is based on Detailed Account Listing for this month, approved by the board, and based on the Board Secretary's signed monthly certification as to budgetary line item status.

481-06  
Board  
Secretary's  
Report

Motion carried by unanimous roll call vote 9-0.

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**REPORT AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/  
BOARD SECRETARY continued**

Motion by Mrs. McCusker, seconded by Mrs. Wall, that the Report of the Treasurer of School Monies for the month of April 2007 be approved.

482-06  
Treasurer of  
School Monies  
Report

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. McCusker, seconded by Mrs. Wall, that the transfers from anticipated surplus funds in designated line items of the 2007-2008 Budget to anticipated over expended line items of the 2007-2008 Budget in the amounts and accounts as indicated be approved. Be it also resolved that the attached 2007-2008 transfer history spreadsheet be approved through 4/30/07.

483-06  
Transfers

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. McCusker, seconded by Mrs. Wall, that the Current Check Register (Bills List) for the month of May 2007, be approved for payment in the amount of \$61,175.58.

484-06  
Check  
Register

Motion carried by unanimous roll call vote 9-0.

Motion by Mr. Stokes, seconded by Mrs. Brennan, that the Current Check Register (Bills List) for the month of May 2007, be approved for payment in the amount of \$2,766,008.33.

485-06  
Check  
Register

Motion carried by unanimous roll call vote 9-0.

Motion by Mr. Stokes, seconded by Mrs. Brennan, that the Current Check Register (Bills List) for the month of May 2007, be approved for payment in the amount of \$96,291.56.

486-06  
Check  
Register

Motion carried by unanimous roll call vote 9-0.

Motion by Mr. Stokes, seconded by Mrs. Brennan, to approve the following non-resident tuition students for the 2007-2008 school year:

487-06  
Non-Resident  
Tuition  
Students

Sullivan, Patrick	Morristown, NJ	Grade 10	#06-02
Sullivan, Kevin	Morristown, NJ	Grade 11	#06-03

These children are enrolled as non-resident tuition students for the 2006-2007 school year. They are the children of Betsy Sullivan, a MLHS teacher.

Motion carried by unanimous roll call vote 9-0.

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**REPORT AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/  
BOARD SECRETARY continued**

Motion by Mr. Stokes, seconded by Mrs. Brennan, to approve the attached Educational Services Commission of Morris County Shared Services Agreement to supply the following for the 2007-2008 school year: General Classroom Supplies, Athletic Supplies, Custodial Supplies, Audio Visual, Computer/Office, Fine Arts, Home Economics, Library Supplies, Health Supplies, Physical Education Supplies, Science and Technology Supplies.

488-06  
Shared  
Services  
Agreement

Motion carried by unanimous roll call vote 9-0.

Motion by Mr. Stokes, seconded by Mrs. Brennan, to award a contract for Food Service Management for the 2007-2008 school year to Pomptonian Food Service, Fairfield, NJ as per the following state-mandated language:

489-06  
Food Service  
Contract

The Food Service Management Company shall receive, in addition to the costs of operation, a fee of \$.0345 per reimbursable meal and meal equivalent to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed monthly as a cost of operation. The Local Education Agency guarantees the payment of such costs and fee to the Food Service Management Company.

Total meals are calculated by adding reimbursable meal pattern meals (breakfast, lunch and after school snack meals) served and meal equivalents. The number of School Breakfast Program, After School Snack Program, and National School Lunch program meals served to the children shall be determined by actual count. Cash receipts, other than from Sales of National Lunch Program and School Breakfast Program meals and After School Snack Program meals served to the children, shall be divided by \$1.00 to arrive at an equivalent meal count.

The per meal management fee of \$.0345 will be multiplied by total meals.

The Food Service Management Company guarantees the Local Education Agency a no cost of operation to the district. This guarantee is contingent upon the guarantee requirements as stated below.

- Minimum of 170 serving days
- Adoption of Student Lunch Price List and Faculty Lunch Price List
- Reimbursement rates for 2007-2008 are not less than 2006-2007
- Value of commodities for 2007-2008 is not less than 2006-2007
- Enrollment remains constant

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**REPORT AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/  
BOARD SECRETARY continued**

- Local Education Agency is responsible for kitchen equipment maintenance and repair, small wares purchases, and cleaning of floors in dining room and kitchen area
- No change in school policy that significantly affects operating expenses
- No significant changes in the State of New Jersey or Federal regulations that adversely affect sales, participation, and the economic efficiency of the food service program
- No competitive sales during the cafeteria operating hours
- Based on the Labor schedule submitted with the proposal
- At the request of the Local Education Agency, the Food Service Management Company may purchase additional equipment not included in the proposal. The expense of that equipment will be charged as a cost of operation, separate from this guarantee

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. McCusker, seconded by Mrs. Brennan, to approve Robert Sproha to administer the Mountain Lakes Substitute Service for the school year 2007-2008 in the amount of \$7,000. This amount includes coverage of the cost incurred for any toll calls. Mr. Sproha is a substitute teacher in the Mountain Lakes School District.

490-06  
Substitute  
Service  
Contract

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. McCusker, seconded by Mrs. Brennan, to approve the attached Joint Transportation Agreement with Educational Services Commission of Morris County to provide the Coordinated Transportation Program for the 2007-2008 school year for the Mountain Lakes School District.

491-06  
Joint  
Transportation  
Agreement

Motion carried by unanimous roll call vote 9-0.

**REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS**

Motion by Mrs. McCusker, seconded by Mrs. Brennan, to approve the following course(s) for tuition reimbursement when the course has been completed and the transcript received by the Superintendent's office:

492-06  
Tuition  
Reimbursement

<b>JoAnn Sassone</b>	Marygrove College	Assertive Discipline & Beyond	3 credits
Lake Drive		Supporting the Struggling Reader	3 credits

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**REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS**  
**continued**

**Marianne Bylo** Marygrove College Assertive Discipline & Beyond 3 credits  
Lake Drive Supporting the Struggling Reader 3 credits

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. McCusker, seconded by Mrs. Brennan, to approve the horizontal movements on the salary guide for the following personnel, effective September 1, 2007.

493-06  
Personnel  
Horizontal  
Movement on  
Salary Guide

**Bill Gleeson**, teacher at Briarcliff School, from MA Step 11 to MA30 Step 12 at a salary of \$64,795.

**Trish Spence-Reid**, teacher at Wildwood School, from MA30 Step 12 to MA60 Step 13 at a salary of \$72,946.

**Deirdre Lombardi**, teacher at Briarcliff School, from BA Step 11 to MA Step 12 at a salary of \$59,906.

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. McCusker, seconded by Mrs. Brennan, to approve a change in time for the 2007-2008 school year for the following personnel:

494-06  
Personnel  
Change in Time

		<u>From</u>	<u>To</u>
<b>Caren Pasquale</b>	MLHS	100%	64%
<b>Beth Bachmann</b>	LD	80%	100%

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. McCusker, seconded by Mrs. Brennan, to approve a change in time for **Patricia McElduff**, 10 month LINC Coordinator at Mountain Lakes High School, from \$33,398 to 100% at a salary of \$43,417.40.

495-06  
Personnel  
Change in Time

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. McCusker, seconded by Mrs. Brennan, to approve the attached list of extended school year out-of-district placements.

496-06  
Out of District  
Placements

Motion carried by unanimous roll call vote 9-0.

497-06  
Out of District  
Placement

Motion by Mrs. McCusker, seconded by Mrs. Brennan, to approve the out of district placement of #06-117 to The Children's Institute, preschool program in Verona, NJ,  
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**REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS**  
**continued**

effective September 6, 2007 for the 2007-2008 school year at a yearly tuition cost of \$43,369.

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve a change in out of district placement of #99-1123 to Sage High School, Rochelle Park, NJ, effective September 5, 2007 for the 2007-2008 school year at a yearly tuition cost of \$38,500.

498-06  
Change in Out  
of District  
Placement

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve the out of district summer placement of #02-411 to Eagle Hill School, Hardwick, MA, effective July 2, 2007 to August 10, 2007. Mountain Lakes will assume the educational portion of the tuition of \$4,132.80.

499-06  
Out of District  
Placement

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve the attached list of non-resident, non-paying staff children for the 2007-2008 school year.

500-06  
Non-Resident  
Non-Paying  
Staff Children

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve the following students to attend the PM session at Morris County School of Technology for the 2007-2008 school year.

501-06  
Morris County  
School of  
Technology  
Students

Thomas Ryan	Building Grounds	Return
Ryan Cuevas	Electrical Trades	Return
Louis LeVee	Culinary Arts 2	Return
Rachel Ellerbee	Food Services	New

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve the 2007-2010 Mountain Lakes Technology Plan.

502-06  
2007-2010  
Technology  
Plan

Motion carried by unanimous roll call vote 9-0.

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**REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS**  
**continued**

Motion by Mrs. McCusker, seconded by Mrs. Brennan, to approve extra-pay stipends for the following personnel for leading professional development at \$50.00 an hour:

503-06  
Extra-Pay  
Stipends

<b>Joann Sassone</b>	11 hours	\$550.00	Childhood Apraxia of Speech
<b>Robert Downes</b>	1.5 hours	\$ 75.00	Creating an Honor Code
<b>Patricia McElduff</b>	1.5 hours	\$ 75.00	Service Learning Models

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. McCusker, seconded by Mrs. Brennan, to appoint the following personnel as grant writers for the 2007-2008 school year:

504-06  
Personnel  
Appointments

<b>Michael Polashenski</b>	\$3000
<b>Irene Muka</b>	\$3000

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. McCusker, seconded by Mrs. Brennan, to accept the resignation of **Rachel Wander**, paraprofessional at Lake Drive effective June 30, 2007 with appreciation for her service.

505-06  
Personnel  
Resignation

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. McCusker, seconded by Mrs. Brennan, to accept the resignation of **Lisa Mulvaney**, Special Education teacher at Mountain Lakes High School effective June 30, 2007 with appreciation for her service.

506-06  
Personnel  
Resignation

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. McCusker, seconded by Mrs. Brennan, to accept the resignation of **Kelly Scorsune**, Special Education teacher at Mountain Lakes High School effective June 14, 2007 with appreciation for her service.

507-06  
Personnel  
Resignation

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. McCusker, seconded by Mrs. Brennan, to accept the retirement of **Maryann Albers**, teacher at Mountain Lakes High School effective September 30, 2007 with appreciation for her service.

508-06  
Personnel  
Retirement

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**REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS**  
**continued**

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. McCusker, seconded by Mrs. Brennan, to approve the re-appointment of **Mark Prusina**, as Supervisor of Building and Grounds for the 2007 calendar year at a salary of \$139,922 (see attached).

509-06  
Personnel  
Re-Appointment

Motion carried by unanimous roll call vote

Motion by Mrs. McCusker, seconded by Mrs. Brennan, to approve the re-appointment of **Joyce Greco**, as Secretary to the Superintendent for the 2007-2008 school year at a salary of \$58,969.

510-07  
Personnel  
Re-Appointment

Motion carried by unanimous roll call vote

Motion by Mrs. McCusker, seconded by Mrs. Brennan, to approve the re-appointment of **Jean Halsey**, as Secretary to the Business Administrator and Assistant Board Secretary for the 2007-2008 school year at a salary of \$57,475.

511-06  
Personnel  
Appointments

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. McCusker, seconded by Mrs. Brennan, to approve the re-appointment of **Patricia Mulligan**, as Substitute Secretary at \$20.00 an hour for the 2007-2008 school year.

512-06  
Personnel  
Appointments

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. McCusker, seconded by Mrs. Brennan, to approve the appointment of the following Lake Drive Speech Language Pathologists to work the Early Intervention Program from July 1 – 30, 2007 at a stipend of:

513-06  
Personnel  
Appointments

**Cassie Gottilla** - \$2,516.70  
**Elizabeth Bellis** - \$2,416.65

**Melanie Mossack** - \$2,396.65  
**Allison Finkelstein** - \$2,416.65

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. McCusker, seconded by Mrs. Brennan, to approve the appointments of the attached list of Lake Drive Personnel to work the summer Early Intervention Program.

514-06  
Personnel  
Appointments

Motion carried by unanimous roll call vote 8-0.

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**REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS**  
**continued**

Motion by Mrs. Dawson, seconded by Mrs. Brennan, to approve the appointment of the attached list of Lake Drive personnel to work at their daily rate beyond the last day of school for the week of June 25 as per the attached list.

515-06  
Personnel  
Lake Drive  
Summer Program

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Dawson, seconded by Mrs. Brennan, to approve the appointment of the attached list of Lake Drive Speech Language Pathologists to work the Early Intervention Program from September 1, 2007 to June 20, 2008.

516-06  
Personnel  
Appointments

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Dawson, seconded by Mrs. Brennan, to approve the revisions and additions listed for Lake Drive Personnel to work the summer program.

517-06  
Personnel  
Appointments

- Jennifer DeMuth** – add 4 days in August
- Joan Tandler** – from 50% to 100% in July and add 4 days in August
- April Connolly** – add as 100% paraprofessional
- Kelly Oravec** – add 10 days Itinerant Program
- Roni Doriety** – add as 100% paraprofessional
- Pat Galese** – add as 50% paraprofessional

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Dawson, seconded by Mrs. Brennan, to approve the appointment of **Sueanne Sylvester**, Development Specialist for the Lake Drive's summer program at an hourly rate of \$55.00, not to exceed 60 hours.

518-06  
Personnel  
Appointment

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Dawson, seconded by Mrs. Brennan, to approve the appointment of **Regina Michel**, as School Nurse at Lake Drive School, effective September 1, 2007, BA Step 12 at a salary of \$53,977, pending New Jersey Criminal Background Review. Ms. Michel will be replacing Maryellen Schwartz.

519-06  
Personnel  
Appointment

Motion carried by unanimous roll call vote 8-0.

520-06  
Personnel  
Appointment

Motion by Mrs. Dawson, seconded by Mrs. Brennan, to approve the appointment of **Jessica Wall**, as a Math teacher at Mountain Lakes High School, effective September 1, 2007, MA Step 2 at a salary of \$47,933. Ms. Wall will replace Ms. Albers.

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**REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS**  
**continued**

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. McCusker, seconded by Mrs. Brennan, to approve the appointment of **Meredith Sullivan**, as Instrumental Music teacher at Mountain Lakes High School, effective September 1, 2007, at BA Step 1 at a salary of \$43,394. Ms. Sullivan will replace Mr. Santoro.

521-06  
Personnel  
Appointment

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. McCusker, seconded by Mrs. Brennan, to approve a maternity/child care leave of absence for **Debra Goldstein**, Special Education teacher at Wildwood School, effective September 17, 2007. Ms. Goldstein will use her 40 sick days and be paid through November 13, 2007 and is eligible for health benefits as provided under FMLA and NJFLA through February 29, 2008. Ms. Goldstein plans on returning to work for the 2008-2009 school year.

522-06  
Maternity/  
Child Care  
Leave of  
Absence

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. McCusker, seconded by Mrs. Brennan, to approve a maternity/child care leave of absence for **Rebecca Santana**, second grade teacher at Wildwood School, effective October 24, 2007. Ms. Santana will use her 19 sick days and be paid through November 25, 2007 and is eligible for health benefits as provided under FMLA and NJFLA through March 31, 2008. Ms. Santana plans on returning to work January 14, 2008.

523-06  
Maternity/  
Child Care  
Leave of  
Absence

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. McCusker, seconded by Mrs. Brennan, to approve a maternity/child care leave of absence for **Dawn (Carfagna) Durkin**, Special Education teacher at Briarcliff School, effective October 8, 2007. Ms. Durkin will use 40 sick days and be paid through October 30, 2007 and is eligible for health benefits as provided under FMLA and NJFLA through February 29, 2008. Ms. Durkin plans on returning to work on April 28, 2008.

524-06  
Maternity/  
Child Care  
Leave of  
Absence

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. McCusker, seconded by Mrs. Brennan, to approve a maternity/child care leave of absence for **Sandra Harmon**, Math teacher at Briarcliff School, effective

525-06  
Maternity/  
Child Care  
Leave of  
Absence

December 10, 2007. Ms. Harmon will use 24 sick days and be paid through January 22, 2008 and is eligible for health benefits as provided under FMLA and NJFLA through April 30, 2008. Ms. Harmon plans on returning to work on April 14, 2008.

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**continued**

Motion carried by unanimous roll call vote 8-0.

Motion 526-06 was withdrawn.

Motion by Mr. Gniewek, seconded by Mrs. Brennan, to approve the appointment of **Lauren Masters**, as a second grade leave replacement teacher at Wildwood School, effective October 8, 2007 through January 18, 2008 at BA Step 1, at an annual cost of \$43,394, pro-rated at 1/200<sup>th</sup> per diem (\$216.97 a day/\$13,886 total). Ms. Masters will replace Ms. Santana while she is on maternity leave.

527-06  
Personnel  
Appointment

Motion carried by unanimous roll call vote 8-0.

Motion by Mr. Gniewek, seconded by Mrs. Brennan, to approve the appointment of the following people for summer custodial work:

528-06  
Personnel  
Appointments

<b>Paul Choi</b>	\$9.00 an hour
<b>Oren Rosenberg</b>	\$9.00 an hour
<b>Andrew Gottilla</b>	\$8.50 an hour

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Dawson, seconded by Mrs. Brennan, to approve the following for Summer School which runs from June 25 – July 13, 2007 and August 6 – 24, 2007 (total of 29 days) at their hourly rate as follows:

529-06  
Personnel  
Appointments

<b>Christie Whitehouse</b> , Speech Therapist	4 hours weekly – 6 weeks
<b>Karen Franklin</b> , Occupational Therapist	2 hours weekly – 6 weeks at an hourly rate of \$75.00
<b>Rose Mazzeo</b> , Teacher	2 hours daily, 29 days
<b>Elizabeth Gonzalez</b> , Teacher	2 hours daily, 29 days
<b>Claudia Belotti</b> , Teacher	1 hour daily, 22 days
<b>Bridgett McManus</b> , Teacher	1 hour daily, 16 days
<b>Kate Banks</b> , Teacher	1 hour daily, 13 days
<b>Danielle Macaluso</b> , Teacher	1 hour daily, 7 days

Motion carried by unanimous roll call vote 9-0 (Mrs. Wall abstained with respect to Claudia Belotti, Bridgett McManus, Kate Banks and Danielle Macaluso.)

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**REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS**  
**continued**

Motion by Mrs. Dawson, seconded by Mrs. Brennan,, to approve the following Personnel to work on Curriculum Strategies and Modifications during the summer school at a rate of \$150.00 per day.

530-06  
Personnel  
Appointments

<b>Dennis Cafiero</b>	3 days	<b>Dawn Durkin</b>	3 days
<b>Tom Stainton</b>	3 days	<b>Danielle Macaluso</b>	3 days
<b>Claudia Belotti</b>	3 days	<b>Marie Bryant</b>	1 day

Motion carried 8-0-1(Abstain-Mrs. Wall).

Motion by Mrs. Dawson, seconded by Mrs. Brennan, to approve the following Personnel to work ½ day collaboratively to prepare for In-Class Support for the 2007-2008 school year at a rate of \$75.00 per person, per class.

531-06  
Personnel  
Appointments

2 CLASSES:

<b>Kate Banks</b>	<b>Laura Knors</b>	<b>Cathy Rohrback</b>
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1 CLASS:

<b>Margaret Connors</b>	<b>Mike Polashenski</b>	<b>Melissa Pecarific</b>	<b>Laureen Fuller</b>
<b>Stephanie Pfau</b>	<b>Becky Suckow</b>	<b>(New Teacher)</b>	<b>(Maternity Replacement)</b>

Motion carried by unanimous roll call vote 9-0.

**UNFINISHED BUSINESS**

Anne Mucci distributed information and updated the Board with regard to the Ethics Symposium. To date there are 130 participants from the Mountain Lakes district and 120 participants from outside districts. Mrs. Mucci reviewed some of the materials that will be made available.

**COMMENTS AND REQUESTS FROM MEMBERS OF THE PUBLIC**

There were no members of the public who wished to address the Board and the meeting was closed to the public.

APPROVED MINUTES OF REGULAR MEETING  
June 18, 2007

**ADJOURNMENT**

Motion by Mrs. Wall, seconded by Mrs. McCusker, that meeting be adjourned at 10:12 p.m.

Motion carried 9-0.

Respectfully submitted,

Daniel A. Borgo  
Business Administrator/Board Secretary

Regina Giardina, Stenographer

**Meetings of the Mountain Lakes Board of Education**

<b><u>Date</u></b>	<b><u>Type of Meeting</u></b>	<b><u>Place</u></b>
July 9, 2007	Regular Meeting	Mountain Lakes High School (7:30 p.m.)
August 13, 2007	Regular Meeting	Mountain Lakes High School (7:30 p.m.)