

MOUNTAIN LAKES BOARD OF EDUCATION
MINUTES OF REGULAR MEETING
Monday, August 10, 2009

The Regular Meeting of the Mountain Lakes Borough Board of Education was held on Monday, August 10, 2009 at 7:30 p.m. at the Mountain Lakes High School.

Daniel A. Borgo
Business Administrator/Board Secretary

Roll Call:

Present: Mrs. Feigeles
Mr. Gniewek
Mrs. Mitchell
Mr. Munday
Mrs. Shepell
Mrs. Wall
Mr. Benvato, Boonton Township Representative

Absent: Mrs. Burch
Mrs. Dawson
Mr. Stokes

Also present: Dr. Kazmark, Superintendent, and Mary Wallace, MLEA President.

STATEMENT OF NOTICE

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspaper: the Citizen and the Morris County Daily Record.

COMMENTS AND REQUESTS FROM MLEA PRESIDENT

Ms. Wallace had no comments or requests.

COMMENTS AND REQUESTS FROM MEMBERS OF THE PUBLIC

Members of the public, including Debbie Sorbo, Laura Luc, Mary Lou DiCaprio, Isabelle Menard, Tayna Linco, Paul Colwell, Lucy Luc, Sara Luc, Dennis Luc and

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COMMENTS AND REQUESTS FROM MEMBERS OF THE PUBLIC continued

Lois Busser, commented with respect to the proposed appointment of the Musical Director at the high school. They expressed concern about the level of experience of the proposed director in comparison to the previous director and suggested that the Board ask the Administration to reconsider their choice. A number of students and their parents who participated in the musical productions in the district over the last few years discussed their talents and professional experiences and expressed the opinion that the position should be filled by someone with more experience in performing arts whose qualifications are at least equal to those of the students. It was suggested that the Board form a committee that would include Board members, parents and members of the Friends of the Arts to interview other candidates for the position.

Dr. Kazmark advised that the Board does not get involved in recruiting or interviewing candidates for stipend positions. The stipend positions are posted annually, recommendations are made to the Board by the building principal and superintendent and the Board votes on those recommendations. Dr. Kazmark discussed the interview process for this position and advised that there were 28 candidates and the previous director did not apply for the position. Dr. Kazmark also discussed the advantages of choosing someone who works in the district.

Dr. Mucci explained that the posting is followed by an interview process where the candidates are screened, including several days of interviews with Dr. Kazmark and herself. She was involved in the interviews, there was a good field of candidates and she made a recommendation of the proposed candidate for the position to Dr. Kazmark.

Further comments were made by the members of the public regarding the advantages of choosing someone who does not work for the district and who has professional experience. They stated the opinion that a teacher who has other demands on his time will not be able to devote the amount of time needed to continue the level of excellence that has been achieved over the last few years with the high school musical.

Mr. Gniewek thanked the members of the public for their comments.

CONSIDERATION OF MINUTES

Motion by Mrs. Mitchell, seconded by Mrs. Wall, to approve the minutes of the Regular Meeting of July 6, 2009 as presented.

Motion carried 5-0-2 (Abstain-Mr. Benvato, Mr. Munday).

Motion by Mrs. Wall, seconded by Mrs. Mitchell, to approve the minutes of the Executive Session of July 6, 2009 as presented.

Motion carried 5-0-2 (Abstain-Mr. Benvato, Mr. Munday).

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COMMUNICATIONS

Dr. Kazmark advised that a request has been received regarding advertising on the turf field fence at the high school in return for services or payment. This topic has been discussed in the past and Dr. Kazmark suggested that it be put on the agenda for discussion in September. It was suggested that Dr. Kazmark look for notes from the previous discussion.

Dr. Kazmark advised that interest has been expressed by Kaplan and Princeton Review in an agreement for use of the high school building for SAT courses. They would like to conduct the course without a building charge but with a 20% discount to Mountain Lakes students taking the course. This might require a change in the Board policies.

Discussion took place regarding the current arrangement with Princeton Review, present fee of \$15 per person being charged, possible scheduling to overlap with other activities and other possible arrangements. Dr. Kazmark suggested that the Policy Committee review this and that it be discussed further at a future meeting. The consensus of the Board was in favor of looking into this.

Dr. Kazmark advised that he attended a program for superintendents with the County Health Official regarding the Swine Flu and plans for vaccination of the student population. This is a two series vaccination and the cost would be absorbed by federal money. The vaccine should be ready in October/November and the second shot is given 28 days after the first. The vaccine will not be mandatory but will be highly recommended. The logistics of conducting the vaccination will be discussed and the Home and School Bulletin in September will include information for parents. Dr. Kazmark will keep the Board members informed on this issue and will forward some publications on the subject by email.

COMMITTEE REPORTS

HOME AND SCHOOL ASSOCIATION

Mrs. Feigeles advised that the Home and School Association is on track for the upcoming school year. The first meeting date is October 13 and the topic to be discussed is the Long Range Education Plan. They are underway for the Election Day Bake Sale and Photo fundraisers.

**REPORT AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/
BOARD SECRETARY**

Please note that Mr. Bentrovato, Boonton Township representative to the Mountain Lakes Board, only votes on high school and district wide issues.

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**REPORT AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/
BOARD SECRETARY continued**

Motion by Mrs. Feigeles, seconded by Mrs. Wall, that the Check Register for the month of June 2009 be approved for payment as follows:

043-09
Check
Register

Hand Checks Check #9049 through #9050 **Total: \$1,091.83**

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Feigeles, seconded by Mrs. Wall, that the Check Register for the month of June 2009 be approved for payment as follows:

044-09
Check
Register

(1) Hand Checks Check #09051 \$85.56
(2) Computer Checks Check #66836 through #66931 \$206,145.41

Total \$206,230.97

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Feigeles, seconded by Mrs. Wall, that the Check Register for the month of June 2009 be approved for payment as follows:

045-09
Check
Register

Computer Checks Check #66932 through #66971 \$83,913.21

Total \$83,913.21

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Feigeles, seconded by Mrs. Wall, that the Check Register for the month of June 2009 be approved for payment as follows:

046-09
Check
Register

Computer Checks Check #66972 through #67005 \$118,225.06

Total \$118,225.06

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Wall, seconded by Mrs. Mitchell, to adopt, at second reading, the following policies:

047-09
Policy
Adoption

#3453 – School Activity Funds – Revised from #3453 General Organization Fund
#3453.1 – Athletic Fund – Revised and Renumbered from #3453

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**REPORT AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/
BOARD SECRETARY continued**

- #3515.1 – Drug Free Work Place - Renumbered from #7436
- #3541.1 – Replaces #3541.1 Transportation and #3541.1 Transportation of Disabled Pupils
- #4118.4 – Academic Freedom – Revised and Renumbered from #4218.4 – Academic Freedom
- #4244 – Revise Title as Insurance – Support Staff
- #4251.5 – Jury Duty – Revised
- #4253 – Vacations – Support Staff – Revised

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Wall, seconded by Mrs. Mitchell, to approve Caldwell Pediatric Therapy Center to provide occupational therapy services to Lake Drive School for the 2009-2010 school year for #06-117 at the Children’s Institute at an hourly rate of \$90.00 per hour for 1 ½ hours per week.

048-09
Occupational
Therapy
Services

Motion carried by unanimous roll call vote 6-0.

Motion by Mrs. Wall, seconded by Mrs. Mitchell, to accept grants from the Home and School Association to Wildwood School and Briarcliff School in the following amounts for purposes directly benefiting students:

049-09
Acceptance
Of Grants

Wildwood School	\$9,000
Briarcliff School	\$9,000

Motion carried by unanimous roll call vote 6-0.

Motion by Mrs. Wall, seconded by Mrs. Mitchell, to accept a grant from the Home and School Association to Mountain Lakes High School in the amount of \$8,000 for purposes directly benefiting students.

050-09
Acceptance
Of Grant

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Wall, seconded by Mrs. Mitchell, to accept the attached resolution binding the Mountain Lakes School District to purchase electric generation services through the Alliance for Competitive Energy Services Bid Cooperative Pricing System (ACESPS).

051-09
Electric
Services

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Wall, seconded by Mrs. Shepell, to accept the attached resolution binding the Mountain Lakes School District to purchase natural gas services through the Alliance for Competitive Energy Services Bid Cooperative Pricing System (ACESPS). The current

052-09
Gas
Services

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**REPORT AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/
BOARD SECRETARY continued**

contract remains in effect until May 2010.

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Wall, seconded by Mrs. Shepell, to approve payment to the Banyan School for a 1:1 aide for a special education student #04-609 for the 2009-2010 school year at a daily rate of \$155.00 per diem.

053-09
Special
Education

Motion carried by unanimous roll call vote 6-0.

Motion by Mrs. Wall, seconded by Mrs. Shepell, to approve the travel and reimbursement of actual expenses incurred up to the amount indicated on the attached list of Board Members in accordance with Policy #9250 – Travel and Related Expenses.

054-09
Approval
Travel &
Reimburse

Motion carried by roll call vote 6-0-1 (Abstain-Mrs. Feigeles).

Motion by Mrs. Wall, seconded by Mrs. Shepell, to approve the transfer of 2009-2010 funds as follows to establish the full funding of State Projects:

055-09
Transfers

From	11-140-100-101	\$176,000	To	12-000-400-450	\$176,000
	Salary High School Teachers (LDR)			Capital Outlay - Construction	

Motion carried by unanimous roll call vote 6-0.

Motion by Mrs. Wall, seconded by Mrs. Feigeles, to approve the out of district placement of #99-121 to Banyan School, Fairfield, NJ for the 2009-2010 school year at a yearly tuition rate of \$35,676, effective September 8, 2009.

056-09
Out-of- Distr
Placement

Motion carried by unanimous roll call vote 6-0.

Motion by Mrs. Wall, seconded by Mrs. Feigeles, to approve P. G. Chambers School to provide Occupational Therapy services for the 2009-2010 school year at the rate of \$77.00 per hour for up to 7 hours per day, for 4 days per week for the Mountain Lakes School District.

057-09
Occupational
Therapy
Services

Motion carried by unanimous roll call vote 6-0.

Motion by Mrs. Wall, seconded by Mrs. Feigeles, as follows:

BE IT RESOLVED that the Mountain Lakes Board of Education approves the submission of the Solar panel Installations at Mountain Lakes High School (project number

058-09
Solar Panel
Installation

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REPORT AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY continued

3460-050-10-1000) and Wildwood Elementary School (project number 3460-080-10-1000) to the Department of Education.

BE IT FURTHER RESOLVED that this is an other capital project and that the Mountain Lakes Board of Education is not seeking state funding for said projects.

BE IT FURTHER RESOLVED that the Mountain Lakes Board of Education will amend the district's long Range Facility Plan if applicable to reference these projects.

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Wall, seconded by Mrs. Feigeles, to approve the attached list of Lake Drive School Pre-school and Regular Program Students for the 2009-2010 school year.

059-09
Lake Drive
Students

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Wall, seconded by Mrs. Feigeles, to approve the attached list of Lake Drive School Itinerant Program Students for the 2009-2010 School Year.

060-09
Lake Drive
Itinerant
Program
Students

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Wall, seconded by Mrs. Feigeles, to approve a donation in the amount of \$1,000 to the Lake Drive School by Automated Collection Control, Inc., Montville, NJ. The daughter of one of their Shareholders was a former student at Lake Drive School.

061-09
Approval
Donation
Lake Drive
School

Motion carried by unanimous roll call vote 6-0.

Motion by Mrs. Wall, seconded by Mrs. Feigeles, to approve the adjustment of the 2008-09 Lake Drive School Tuition Revenue as follows:

062-09
Lake Drive
Tuition
Revenue
Adjustment

<u>Program</u>	<u>Tuition Adjustment</u> <u>6/15/09</u>	<u>Tuition Adjustment</u> <u>8/10/09</u>	<u>Adjusted Amount</u>
Regular	\$8,686,510.11	(\$60,224.00)	\$8,626,286.11
Preschool	\$1,296,317.88	(\$302.53)	\$1,296,015.35
	<u>10/20/08</u>	<u>8/10/09</u>	
Itinerant	\$595,490.00	(\$126,915.00)	\$468,575.00

Motion carried by unanimous roll call vote 6-0.

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**REPORT AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/
BOARD SECRETARY continued**

Motion by Mrs. Wall, seconded by Mrs. Feigeles, to approve the attached rental renewal agreement with the NJ Foundation for the Blind for the “Tracy’s Dream” space, for the use of the Mountain Lakes school district for the 2009-2010 school year, at no increase.

063-09
Tracy’s
Dream
Rental
Agreement

Motion carried by unanimous roll call vote 7-0.

REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS

Motion by Mrs. Feigeles, seconded by Mrs. Sheppell, to approve the following course(s) for tuition reimbursement in accordance with the MLEA agreement when the course has been completed and the transcript received by the Superintendent’s office:

064-09
Tuition
Reimburse
ment

Lisa Cortese	FDU	Advanced Leadership Seminar	3 credits
MLHS		Final Project School Based	3 credits
Chris Bernotas	Marygrove	Instructional Design	3 credits
MLHS		Effective Assessment	3 credits
Melissa Cetta	Wilkes U	Word Study K-3	3 credits
LD		Developing Comprehension	3 credits
Lauren Parente	Wilkes U	Word Study K-3	3 credits
LD		Developing Comprehension	3 credits
Cathy Sprague	NJCU	Tech Facilitator: Uses & Challenges	3 credits
LD		Adm. & Supv. Of Library Media Centers	3 credits
		Advanced Field Experiences	3 credits

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Feigeles, seconded by Mrs. Sheppell, to approve the travel and reimbursement of actual expenses incurred up to the amount indicated on the attached list of **Lake Drive School** personnel in accordance with Policy #9250 – Travel and Related Expenses.

065-09
Approval
Travel &
Reimbursement

Motion carried by unanimous roll call vote 6-0.

Motion by Mrs. Feigeles, seconded by Mrs. Sheppell, to accept the resignation of **Robert Tabeeek**, teacher at Mountain Lakes High School, effective June 30, 2009 with appreciation for his services.

066-09
Personnel
Resignation

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Feigeles, seconded by Mrs. Sheppell, to accept the resignation of **Yanique Hewan-Lowe**, teacher at Lake Drive School, effective August 17, 2009 with appreciation for

067-09
Personnel
Resignation

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REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS
continued

her services.

Motion carried by unanimous roll call vote 6-0.

Motion by Mrs. Mitchell, seconded by Mrs. Wall, to accept the resignation of **Hung Ta**, custodian at Mountain Lakes High School, effective July 17, 2009 with appreciation for his services.

068-09
Personnel
Resignation

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Mitchell, seconded by Mrs. Wall, to approve a maternity/child care leave of absence for **Jessica Wall**, Math Teacher at Mountain Lakes High School, effective November 23, 2009. Ms. Wall will use her 40 sick days and be paid through January 29, 2010 and is eligible for health benefits as provided under FMLA and NJFLA through April 30, 2010. Ms. Wall plans on returning to work on May 3, 2010.

069-09
Personnel
Maternity/
Child Care
Leave

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Wall, seconded by Mrs. Feigeles, to rescind the extra-pay appointment of **Jim Mendello** as Briarcliff School's Musical Director for the 2009-2010 school year.

070-09
Personnel
Rescission of
Extra-Pay
Appointment

Motion by Mrs. Wall, seconded by Mrs. Mitchell, to rescind the extra-pay appointment of **Leah Scalzo** as Freshman Girls' Soccer Coach at Mountain Lakes High School for the 2009-2010 school year.

071-09
Personnel
Rescission of
Extra Pay
Appointment

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Wall, seconded by Mrs. Mitchell, to rescind the extra-pay appointment of **Marisa LaVerde** as Assistant Cross Country Coach at Briarcliff School for the 2009-2010 school year.

072-09
Personnel
Rescission of
Extra Pay
Appointment

Motion carried by unanimous roll call vote 6-0.

Motion by Mrs. Wall, seconded by Mrs. Mitchell, to approve the re-appointment of **Joyce Greco**, as Secretary to the Superintendent for the 2009-2010 school year at a salary of \$64,026.

073-09
Personnel
Re-
Appointment

Motion carried by unanimous roll call vote 7-0.

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REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS
continued

Motion by Mrs. Wall, seconded by Mrs. Mitchell, to approve the re-appointment of **Jean Halsey**, as Secretary to the Business Administrator and Assistant Board Secretary for the 2009-2010 school year at a salary of \$62,403.

074-09
Personnel
Re-
Appointment

Motion carried by unanimous roll call vote 7-0.

Motions 075-09 and 076-09 were withdrawn.

Motion by Mrs. Mitchell, seconded by Mrs. Feigeles, to approve the appointments of the following Lake Drive personnel, to work 50% in the Early Intervention Program (EIP), for the 2009-2010 school year at their regular salary, pro-rated.

077-09
Personnel
Appointment

Elizabeth Bellis

Allison Finkelstein

Melanie Mossack

Motion carried by unanimous roll call vote 6-0.

Motion by Mrs. Mitchell, seconded by Mrs. Feigeles, to approve the re-hire appointment of **Kara Dunlap**, Teacher of the Deaf at Lake Drive school, effective August 31, 2009, at Step 3, \$47,660 on the teacher's guide.

078-09
Personnel
Re-hire
Appointment

Motion carried by unanimous roll call vote 6-0.

Motion by Mrs. Mitchell, seconded by Mrs. Feigeles, to approve the re-hire appointment of **Kathy Pedersen**, Paraprofessional at Lake Drive school, effective August 31, 2009, at Step 2 on the paraprofessional guide, \$12.54 per hour, 6 hours a day.

079-09
Personnel
Re-hire
Appointment

Motion carried by unanimous roll call vote 6-0.

Motion by Mrs. Feigeles, seconded by Mrs. Wall, to approve *American Democracy*, published by Norton, copyright date 2008, to be used for Grade 10th – 12th Social Studies.

080-09
Textbook
Approval

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Feigeles, seconded by Mrs. Wall, to approve *Worlds Together, Worlds Apart*, published by Norton, copyright date 2008, to be used for Grade 10th – 12th Social Studies.

081-09
Textbook
Approval

Motion carried by unanimous roll call vote 7-0.

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REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS
continued

Motion by Mrs. Feigeles, seconded by Mrs. Wall, to approve the appointment of **Susan Giordano**, as a paraprofessional at Wildwood School, as a 1:1 aide for a 5th grade student #00-111, for the 2009-2010 school year, at Step 5 on the Paraprofessional Guide, at an hourly rate of \$13.46 for 6 hours per day, pending criminal history clearance.

082-09
Personnel
Appointment

Motion carried by unanimous roll call vote 6-0.

Motion by Mrs. Feigeles, seconded by Mrs. Wall, to approve the revised appointment of **Lindsey Paz**, Spanish Teacher at Briarcliff School to a leave replacement teacher, effective August 31, 2009 at BA Step 1, at 1/200th per diem. Ms. Paz will be a replacement teacher until the completion of her certification.

083-09
Personnel
Revised
Appointment

Motion carried by unanimous roll call vote 6-0.

Motion 084-09 was withdrawn.

Motion by Mrs. Feigeles, seconded by Mrs. Wall, to approve the attached list of Mountain Lakes High School Personnel for an increase in time for the 2009-2010 school year.

085-09
Personnel
Increase in
Time

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Mitchell, seconded by Mrs. Wall, to approve an increase in time for the 2009-2010 school year for the following Briarcliff School personnel:

	<u>From</u>	<u>To</u>	<u>Reason:</u>
Dave Leshnow	100%	120%	Additional Class
Kevin Wallace	100%	120%	Additional Class

086-09
Personnel
Increase in
Time

Motion carried by unanimous roll call vote 6-0.

Motion by Mrs. Mitcehl, seconded by Mrs. Wall, to approve extra-pay stipends for the following personnel to plan the Professional Development Program for September 1, 2009, at \$125 per day, for 2 days each:

087-09
Personnel
Extra-Pay
Stipends

Gigi Lax (WW) Maureen Worden (LD) Virginia Dunphy (HS)

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Mitchell, seconded by Mrs. Wall, to approve the attached list of revised curricula for the district and release of payment.

088-09
Revised
Curricula

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REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS
continued

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Mitchell, seconded by Mrs. Wall, to approve the volunteer appointment of **Mark Stanzione** as Wrestling Coach at Mountain Lakes High School for the winter season 2009-2010 pending criminal history background check.

089-09
Volunteer
Appointment

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Mitchell, seconded by Mrs. Wall, to approve the extra pay appointment of **Lindsey Paz**, teacher at Briarcliff School, as JV Field Hockey Coach for the 2009-2010 school year, at Step 1, Year 1, at a stipend of \$3,330.

090-09
Personnel
Extra-Pay
Appointment

Motion carried by unanimous roll call vote 6-0.

Motion by Mrs. Mitchell, seconded by Mrs. Wall, to approve an increase in time for summer appointments of the following Lake Drive Personnel by an additional ½ day in the month of August.

091-09
Personnel
Increase in
Time

Jennifer Steinruck

Rasheda Garcia

Motion carried by unanimous roll call vote 6-0.

Motion by Mrs. Mitchell, seconded by Mrs. Wall, to approve the seasonal appointments of the following summer custodial replacements at an hourly rate of \$8.50:

092-09
Personnel
Seasonal
Appointment

Charlie Hester, replacing Andrew Gottilla **Thomas Lareau**, replacing Thomas White

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Mitchell, seconded by Mrs. Wall, to approve the attached list of extra pay & volunteer appointments at Mountain Lakes High School for the 2009-2010 school year.

093-09
Personnel
Extra-Pay
And Volunte
Appointment

Discussion took place regarding the Director of Musical position. Board members expressed concern about voting on this motion in view of the concerns and opinions expressed by members of the public. In response to questions from the Board members, Dr. Kazmark and Dr. Mucci stated that having heard the comments from the public regarding the proposed candidate they would stand by their recommendation.

With regard to the freshmen girl's soccer coach, Mrs. Mucci advised that the Varsity and JV coaches will be running the freshmen practices until a freshmen coach is appointed.

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REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS
continued

Motion carried 5-0-2 (Abstain Mrs. Mitchell, Mrs. Shepell).

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Wall, seconded by Mrs. Mitchell, to approve the extra pay appointment of **Jennifer Danziger**, teacher at Briarcliff School, as BC Multi Media Club at Briarcliff for the 2009-2010 school year, at Step 1, Year 3, at a stipend of \$1388.

094-09
Personnel
Extra-Pay
Appointment

Motion carried by unanimous roll call vote 6-0.

Motion by Mrs. Wall, seconded by Mrs. Mitchell, to approve the extra pay appointments of the attached list of Lake Drive School Personnel for the 2009-2010 school year.

095-09
Personnel
Extra-Pay
Appointment

Motion carried by unanimous roll call vote 6-0.

Motion by Mrs. Wall, seconded by Mrs. Mitchell, to approve the appointments of the attached list of Lake Drive School Personnel as Consultants for the 2009-2010 school year.

096-09
Personnel
Appointment

Motion carried by unanimous roll call vote 6-0.

Motion by Mrs. Wall, seconded by Mrs. Shepell, to approve the appointments of the attached list of Lake Drive School Personnel as Interpreters for extracurricular events for the 2009-2010 school year.

097-09
Personnel
Appointment

Motion carried by unanimous roll call vote 6-0.

Motion by Mrs. Wall, seconded by Mrs. Shepell, to approve the appointments of the attached list of Lake Drive School Personnel as Instructors for sign language classes. Instructors will each receive \$800 stipend per semester session for the 2009-2010 school year.

098-09
Personnel
Appointment

Motion carried by unanimous roll call vote 6-0.

Motion by Mrs. Wall, seconded by Mrs. Shepell, to approve the appointment of **Amanda Scully**, as JV Girls' Soccer Coach for the 2009-2010 school year, at Step 1, Year 1, at a stipend of \$3,330.

099-09
Personnel
Appointment

Motion carried by unanimous roll call vote 7-0.

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REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS
continued

Motion by Mrs. Wall, seconded by Mrs. Shepell, to approve the appointment of **Johannah Frankenbush**, as a Teacher of the Deaf at Lake Drive School, effective August 31, 2009, at MA Step 1, at a salary of \$53,620 on the teacher's guide. Ms. Frankenbush will replace Ms. Hewan-Lowe.

100-90
Personnel
Appointment

Motion carried by unanimous roll call vote 6-0.

Motion by Mrs. Wall, seconded by Mrs. Shepell, to approve the appointment of **Stephania Gautieri**, as a paraprofessional at Lake Drive School, effective August 31, 2009, at Step 1, at an hourly rate of \$12.34 per hour, 6 hours per day, pending NJ Criminal Background check. Ms. Gautieri will replace Ms. Krautheim.

101-09
Personnel
Appointment

Motion carried by unanimous roll call vote 6-0.

Motion by Mrs. Wall, seconded by Mrs. Shepell, to approve the non- pay appointment of **Julia Carey**, a student at The College of NJ, as a student teacher at Lake Drive School, effective September 8, 2009 to December 18, 2009.

102-09
Personnel
Non-Pay
Appointment

Motion carried by unanimous roll call vote 6-0.

Motion by Mrs. Wall, seconded by Mrs. Shepell, to approve the non- pay appointment of **Emily Sweet**, a student at Teacher's College at Columbia, as a Speech Language Intern for the fall semester at Lake Drive School.

103-09
Personnel
Non-Pay
Appointment

Motion carried by unanimous roll call vote 6-0.

Motion by Mrs. Mitchell, seconded by Mrs. Wall, to approve the attached list of substitute teachers & nurses returning to the district for the 2009-2010 school year.

104-09
Personnel
Substitute
Teachers and
Nurses

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Mitchell, seconded by Mrs. Wall, to approve the following list as substitute teachers for the district in the 2009-2010 school year:

105-09
Personnel
Substitute
Teachers

Brielle Loughran, pending completion of paperwork. Interviewed & recommended by Mr. Reid.

Danielle Swentzel, completed paperwork. Interviewed & recommended by Mr. Odenwelder.
Peter Bernasco, pending completion of paperwork. “ “ “ “

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Motion carried by unanimous roll call vote 7-0.

UNFINISHED BUSINESS

Training Rules

The Board continued its discussion regarding training rules and the following points were made:

- It has been proposed that the stacking of penalties be eliminated and that each season be treated as new.
- An article in the Daily Record implied that parents believe the schools should not be punishing students for things that happen outside of the school with 70% of parents stating that it was their job.
- There should be some educational or counseling component to be completed prior to reinstatement after a second violation.
- It is important to do more than just push the student away but requiring a student to be involved in the sport during the suspension may create some problems for the coach or the team.
- There could be a requirement for community service hours that would be for the benefit of the team but could be satisfied outside of school.
- Repeat offenders may indicate a more serious problem that should be addressed.
- The coaches have expressed the preference that the training rules not be extended to other activities.
- It would be difficult to extend the rules to other activities without first addressing the perception that the rules are not applied consistently and equitably.

Dr. Kazmark advised that he will be meeting with the coaches on August 31 to discuss this issue. By that time the coaches will have read the survey results and comments and he will advise them of the Board's discussions on the issue.

NEW BUSINESS

Mark Prusina reviewed the recommendation with regard to the Wildwood parking lot project. The project would be included in a bid being put out by the Borough for road paving which would result in a savings of approximately \$15,000. This project has been part of the five year plan and the intent would be to have it completed before the opening of school.

APPROVED MINUTES OF REGULAR MEETING
August 10, 2009

Motion by Mr. Munday, seconded by Mrs. Wall, to approve the paving of the Wildwood School parking lot, in accordance with the Mountain Lakes Borough bid specifications, in the amount of \$45,130.

106-09
Wildwood
Parking Lot

Motion carried by unanimous roll call vote 6-0.

COMMENTS AND REQUESTS FROM MLEA PRESIDENT

Ms. Wallace had no comments.

COMMENTS AND REQUESTS FROM MEMBERS OF THE PUBLIC

There were no members of the public who wished to address the Board.

EXECUTIVE SESSION

Motion by Mrs. Mitchell, seconded by Mrs. Sheppell, to adopt a Resolution to enter into Closed Session for the discussion of student confidentiality, litigation and personnel issues. Resolution was duly read and the Board entered into Executive Session at 10:31 p.m.

Motion carried 7-0.

ADJOURNMENT

Motion by Mr. Munday, seconded by Mrs. Wall, that meeting be adjourned at 10:58 p.m.

Motion carried 7-0.

Respectfully submitted,

Daniel A. Borgo
Business Administrator/Board Secretary

Regina Giardina, Stenographer

APPROVED MINUTES OF REGULAR MEETING
August 10, 2009

Meetings of the Mountain Lakes Board of Education

<u>Date</u>	<u>Type of Meeting</u>	<u>Place</u>
September 3, 2009 (Thursday)	Regular	Mountain Lakes High School (7:30 p.m.)
September 21, 2009	Regular	Mountain Lakes High School (7:30 p.m.)