

MOUNTAIN LAKES BOARD OF EDUCATION  
MINUTES OF REGULAR MEETING  
Monday, December 15, 2008

The Regular Meeting of the Mountain Lakes Borough Board of Education was held on Monday, December 15, 2008 at 7:30 p.m. at the Mountain Lakes High School.

Daniel A. Borgo  
Business Administrator/Board Secretary

Roll Call:

Present: Mrs. Boertzel  
Mrs. Burch  
Mr. Cohen  
Mrs. Dawson  
Mrs. Feigeles  
Mr. Gniewek  
Mr. Munday  
Mr. Stokes  
Mrs. Wall

Absent: Mrs. Pascarella, Boonton Township Representative

Also present: Dr. Kazmark, Superintendent, Mary Wallace, MLEA President, and members of the public.

**STATEMENT OF NOTICE**

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspaper: the Citizen and the Morris County Daily Record.

**PRESENTATIONS**

Board Self Evaluation

Joanne Borin of New Jersey School Boards Association presented the 2007-2008 school year Board self evaluation. Ms. Borin advised that the Board scored very high in the self evaluation and she reviewed the topics discussed in the report including planning, policy, student

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achievement, financing, Board operations, Board performance, Board/Staff relationship and communications with the community. Ms. Borin also discussed the challenges facing the Board in the coming year.

**COMMENTS AND REQUESTS FROM MLEA PRESIDENT**

There were no comments or requests from the MLEA President.

**COMMENTS AND REQUESTS FROM MEMBERS OF THE PUBLIC**

There were no members of the public who wished to address the Board and the meeting was closed to the public.

**CONSIDERATION OF MINUTES**

Motion by Mr. Stokes, seconded by Mrs. Dawson, to approve the minutes of the Regular Meeting of November 17, 2008 with the following corrections:

Page 2, paragraph 5, after regarding add responding to and change with to from.

Page 3, paragraph 4, after allow add certain and change classrooms to building.

Page 9, Motion 268-08 change Briarcliff to Mountain Lakes High School.

Motion carried 9-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve the minutes of the Executive Session of November 17, 2008 as presented.

Motion carried 9-0.

Motion by Mr. Munday, seconded by Mrs. Feigeles, to approve the minutes of the Special Meeting of December 4, 2008 as presented.

Motion carried 9-0.

**COMMUNICATIONS**

Dr. Kazmark advised that a letter was received from the Morris County Department of Youth Services congratulating Mrs. Wright on her appointment to the Youth Services Advisory Committee.

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**COMMUNICATIONS continued**

Dr. Kazmark also advised that a letter was received from the Middle States Commission regarding the district's accreditation and that the review process has been successfully completed.

Dr. Kazmark distributed a communication that was sent to the high school staff members today to update them on the status of the high school principal search. He advised that there are four high school faculty members who will be part of the next stage of interviews as well as the administrative team. In the first week of January the four external candidates will be interviewed by these groups and the next step would be interviews of both the external and internal candidates by a subcommittee of the Board.

Mrs. Boertzel advised that the Personnel Committee reviewed 30-40 resumes and developed a list of candidates for possible interviews.

Mr. Cohen asked Dr. Kazmark to prepare an executive summary of the candidates who were eliminated.

Discussion took place regarding the timetable, interview process, and ranking of candidates. Mr. Borgo will prepare a calendar detailing the timetable.

Mr. Stokes left the meeting at 8:18 p.m. for a fire call.

**COMMITTEE REPORTS**

**PROGRAM COMMITTEE**

Mrs. Wall advised that the committee met twice. At the first meeting the committee had a presentation regarding the music program at the high school and the proposal for a 9<sup>th</sup> grade choral class to prepare students for advanced choral at the high school. It was noted that the Swedish Choral group will be visiting the high school and performing with the Mountain Lakes Choral group on February 12. The committee also reviewed the math lab at the high school. At the second meeting the focus was on the Social Studies program, the use of technology to recognize curricula goals, proposed new AP classes in World History and US Government, how to encourage students who take AP classes to take the exams. The committee also noted that the grading system should be reviewed in view of the fact that this senior class is the last class being graded with the old grading system.

Mrs. Boertzel advised that for the next curriculum cycle an analysis will be done of each department's text book needs.

Mr. Stokes returned to the meeting at 8:46 p.m.

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**COMMITTEE REPORTS continued**

FACILITIES COMMITTEE

Mr. Munday advised that the committee received a report on the solar energy project and discussed the proposed roof projects and whether there is some benefit for the district to the solar energy project. Mr. Borgo advised that the solar energy initiative is being looked at throughout the County.

HOME & SCHOOL ASSOCIATION

Mrs. Feigeles advised that a good response was received from Wildwood parents about the “virtual backpack” proposal. The proposal is to send emails instead of flyers and the Home and School Association would coordinate the collection and dissemination of all the flyers. The Association is sponsoring a meeting on January 6 at the high school. The speaker will be Pam Fisher on the topic of teen driving safety. The soup sale is being coordinated in conjunction with the cooking class at the high school.

**REPORT AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/  
BOARD SECRETARY**

Please note that Mrs. Pascarella, Boonton Township representative to the Mountain Lakes Board, only votes on high school and district wide issues.

Motion by Mrs. Dawson, seconded by Mrs. Wall, that the Check Register for the month of October 2008 be approved for payment as follows:

275-08  
Check  
Register

(1) Hand Checks	Check #09011	through #09016	\$48,666.06
(2) Wire Transfers			\$2,525,874.40
(3) Computer Checks	Check #65114	through #65191	\$147,955.74
		<b>Total</b>	<b>\$2,722,496.20</b>

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, that the Board Secretary’s Report for the month of October 2008, under the GAAP format, be approved, noting that this report is based on Detailed Account Listing for this month, approved by the board, and based on the Board Secretary’s signed monthly certification as to budgetary line item status.

276-08  
Board  
Secretary’s  
Report

Motion carried by unanimous roll call vote 9-0.

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**REPORT AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD**  
**SECRETARY continued**

Motion by Mrs. Dawson, seconded by Mrs. Wall, that the Report of the Treasurer of School Monies for the month of October 2008 be approved.

277-08  
Treasurer  
School  
Monies  
Report

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, that the transfers from anticipated surplus funds in designated line items of the 2008-2009 Budget to anticipate over expended line items of the 2008-2009 Budget in the amounts and accounts as indicated be approved. Be it also resolved that the attached 2008-2009 transfer history spreadsheet be approved through 10/31/08.

278-08  
Transfers

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, that the Check Register for the month of November 2008 be approved for payment as follows:

279-08  
Check  
Register

Computer Checks    Check #65192                    through #65315                    **Total: \$220,462.34**

Motion carried by unanimous roll call vote 9-0.

Motion by Mr. Stokes, seconded by Mrs. Wall, to approve #07-116, Grade 11, Mountain Lakes, at Touchstone Hall, Rockleigh, NJ with educational services provided by the Bergen County Special services School District at an hourly rate of \$55.00 for the 2008-2009 school year. This placement was for the months of September and October 2008. The student was discharged on November 1, 2008. See attachment.

280-08  
Out of  
District  
Placement

Motion carried by unanimous roll call vote 9-0.

Motion by Mr. Stokes, seconded by Mrs. Wall, to adopt, at second reading, the attached policy, #3327 Relations with Vendors – revised.

281-08  
Policy  
Adoption

Motion carried by unanimous roll call vote 9-0.

Motion by Mr. Stokes, seconded by Mrs. Wall, to approve the following attached policies, for presentation for first reading, subject to Policy Committee review:

282-08  
Policies for  
First  
Reading

- #4112.8, Nepotism – Teaching Staff - revised
- #4212.8 Nepotism – Support Staff – revised
- #5131.1 Harassment, Intimidation, Bullying – revised
- #6145.3 Publications – revised

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**REPORT AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD**  
**SECRETARY continued**

- #7110 Long Range Facilities Planning  
#7115.1 Supervision of Construction – revised

Motion carried by unanimous roll call vote 9-0.

Motion by Mr. Stokes, seconded by Mrs. Wall, to approve 62% of the salary funding for Janet Wright, Director of Special Services, by the IDEIA Grant for the 2008-2009 school year, Subject to salary negotiations.

283-08  
Salary  
Funding

Motion carried by unanimous roll call vote 9-0.

Motion by Mr. Stokes, seconded by Mrs. Wall, to accept a 2008 BASF Science Education Grant at MLHS in the amount of \$5,000. The funds are to be used to purchase needed equipment for the chemistry, physics and biology classrooms and to foster students' interest in the sciences.

284-08  
Acceptance  
BASF  
Grant

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve the attached Guaranteed Two Year Price Agreement with ADP, Inc. for payroll services for the two year period commencing with the effective date of November 20, 2008 at an annual rate of \$28,750, frozen for two years resulting in a savings of \$13,653 per year.

285-08  
ADP  
Agreement

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve the transfer of #95-401 from the Developmental Learning Center in New Providence, NJ on December 16, 2008, to Willowglen Academy in Sparta, NJ, at a tuition of \$73,865, effective December 18, 2008, for 210 school days at a daily rate of \$351.74.

286-08  
Out of  
District  
Placement

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve a 5-year lease between the Mountain Lakes School District and Xerox Corporation for the following copiers and printer at Wildwood School as per attached. Old cost \$1,821.12 per month, new cost \$1,700.84 per month, resulting in a savings of \$120.28 per month.

287-08  
Lease for  
Copiers and  
Printer

<u>Location</u>	<u>Old Model</u>	<u>Serial Number</u>	<u>New Model</u>
Copy Room	WCP90	MTE005957	4595CP
Main Office	WC55H	NWL034063	W7655P



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**REPORT AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD**  
**SECRETARY continued**

Mr. Sproha is a substitute teacher in the Mountain Lakes School District.

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Boertzel, seconded by Mrs. Wall, to approve the disposal of the following unusable furniture at Mountain Lakes High School:

293-08  
Disposal of  
Unusable  
Furniture

3 six-foot rectangular cafeteria tables  
6 four-foot round cafeteria tables  
55 plastic cafeteria chairs

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Wall, seconded by Mr. Stokes, to accept the gift of fourteen (14) puzzles to Lake Drive School by Mrs. Topor, a Lake Drive parent and a Mountain Lakes resident.

294-08  
Acceptance  
of Gift

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Wall, seconded by Mr. Stokes, to approve the following Lake Drive School Students for the 2008-2009 School Year:

295-08  
Approval  
Lake Drive  
Students

#LD188	Roxbury Public Schools (effective 1/5/09)	Half-day Pre-school
#LD189	Plainfield Public Schools (effective 12/10/08)	Regular

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Wall, seconded by Mr. Stokes, to approve the withdrawal of the following students from the Lake Drive School Regular Program:

296-08  
Approval  
Withdrawal  
of Lake Drive  
Students

#LD047	Franklin Township Public Schools (effective 1/8/09)
#LD076	Livingston Public Schools (effective 12/8/08)

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Wall, seconded by Mr. Stokes, to approve home instruction for #08-104, grade 11, Mountain Lakes, for approximately two weeks. St. Clare's Hospital will provide instruction at an hourly rate of \$49.00 per hour, effective immediately.

324-08  
Home  
Instruction

Motion carried by unanimous roll call vote 9-0.

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**REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS**

Motion by Mrs. Wall, seconded by Mrs. Dawson, to approve the following course(s) for tuition reimbursement when the course has been completed and the transcript received by the Superintendent's office:

297-08  
Tuition  
Reimbursement

<b>Kelly Shadwell</b> Lake Drive	William Paterson University	Understanding School Based Assess. of Diverse Learners	3 credits
<b>Dawn Durkin</b> Briarcliff	Montclair State University	School Comm. Relations	3 credits
<b>Amal Hussein</b> Wildwood	Montclair State University	Adm. Aspects of Management/Supervision	3 credits
<b>Amy Harrington</b> MLHS	University of St. Mary	Meeting Needs of Diverse Students	3 credits
<b>Lisa Cortese</b> MLHS	Fairleigh Dickinson Univ.	Leadership in Learning Communities Field Based Ed. Leadership Internship	3 credits 3 credits

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, to rescind the appointment of **Evan Losh**, as a volunteer Varsity Ice Hockey Coach at Mountain Lakes High School, effective 11/24/08. Board meeting 11/17/08, motion #271-08.

298-08  
Rescission of  
Volunteer  
Appointment

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, to accept the retirement of **Lilliana Paslawskyj**, paraprofessional at Lake Drive School, effective 2/1/09 with appreciation of her services to the Mountain Lakes School District.

299-08  
Personnel  
Retirement

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, to accept the resignation of **Jerome Leonardi**, teacher at Mountain Lakes High School, as Advisor to *The Mountaineer* and Spring Drama Club Advisor, effective 11/21/08.

300-08  
Personnel  
Resignation of  
Extra Pay  
Position

Motion carried by unanimous roll call vote 9-0.

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**REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS**

Motion 301-08 was withdrawn.

Motion by Mrs. Wall, seconded by Mrs. Dawson, to approve reimbursement of actual expenses incurred up to the amount indicated on the attached list of **Briarcliff School** personnel in accordance with Policy #9250 – Travel and Related Expenses.

302-08  
Personnel  
Reimbursement  
Approval

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, to approve reimbursement of actual expenses incurred up to the amount indicated on the attached lists of **Special Services & Lake Drive** personnel in accordance with Policy #9250 – Travel and Related Expenses.

303-08  
Personnel  
Reimbursement  
Approval

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, to approve reimbursement of actual expenses incurred up to the amount indicated on the attached list of **Wildwood School** personnel in accordance with Policy #9250 – Travel and Related Expenses.

304-08  
Personnel  
Reimbursement  
Approval

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, to approve the attached list of field trip(s) for **Mountain Lakes High School**.

305-08  
Field Trips

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, to approve the attached list of field trip(s) for **Lake Drive School**.

306-08  
Field Trips

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Wall, seconded by Mr. Stokes, to approve the agreement between Mountain Lakes Board of Education and the Mountain Lakes Education Association for the period July 1, 2008 through June 30, 2011.

301-08  
Approval  
Agreement  
With MLEA

Motion carried by unanimous roll call vote 9-0.

Motion by Mr. Stokes, seconded by Mrs. Burch, to approve the new salary guides for the Contracts previously approved for the 2008-2009 school year to the teachers listed on the attached **Schedules A, B, B1, B2, C & D**.

307-08  
Personnel  
Schedules A, B,  
B1, B2, C & D

Motion carried by unanimous roll call vote 9-0.

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**REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS**

Motion by Mr. Stokes, seconded by Mrs. Burch, to approve the new salary contracts for the 2008-2009 school year to the support personnel (custodians, computer technicians, secretaries, paraprofessionals & interpreters) listed on the attached *Schedules E, E1, G, G1 & H*.

308-08  
Personnel  
Schedules E, E1  
G, G1 & H

Motion carried by unanimous roll call vote 9-0.

Motion by Mr. Stokes, seconded by Mrs. Dawson, to approve the agreement between Mountain Lakes Board of Education and the Mountain Lakes Administrators Association for period July 1, 2008 through June 30, 2011. Motion carried by unanimous roll call vote 9-0.

325-08  
Approval  
Agreement  
With MLAA

Motion carried by unanimous roll call vote 9-0.

Motion by Mr. Stokes, seconded by Mrs. Burch, to approve the new salary contracts for the 2008-2009 school year to the administrators and confidential secretaries listed on the attached *Schedules F, F1, F2, & I*.

309-08  
Personnel  
Schedules F, F1  
F2 & I

Motion carried 8-0-1 (Abstain-Mr. Munday).

Motion by Mrs. Dawson, seconded by Mrs. Boertzel, to approve the contract between the Mountain Lakes Board of Education and School Business Administrator, Daniel Borgo for the 2008-2009 school year.

310-08  
Personnel  
Contract

The meeting was opened to the public for questions or comments with regard to this motion. There were no members of the public who wished to address the Board and the meeting was closed to the public.

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Dawson, seconded by Mr. Stokes, to approve the appointment of **Carol Marosits**, as a paraprofessional at Lake Drive, effective 1/1/09, Step 1 on the Paraprofessiona Guide for the 2008-2009 school year. Ms. Marosits will replace Ms. Paslawskyj.

311-08  
Personnel  
Appointment

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Dawson, seconded by Mr. Stokes, to approve the appointment of **Suzanne Martin**, as a Teacher of the Deaf Consultant at an hourly rate of \$65.00, effective 12/16/08.

312-08  
Personnel  
Appointment

Motion carried by unanimous roll call vote 9-0.

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**REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS**

Motion by Mrs. Dawson, seconded by Mr. Stokes, to approve the attached list of **Lake Drive** personnel to do extra-curricular sign language interpreting, when needed, for the 2008-2009 school year at their regular hourly salary.

313-08  
Personnel  
Extra Pay  
Appointment

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Dawson, seconded by Mr. Stokes to approve the extra-pay appointment of **Bobbe Lord**, secretary at Lake Drive, as the late bus aide at an hourly rate of \$27.24 for one hour per day, effective 12/16/08.

314-08  
Personnel  
Extra Pay  
Appointment

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Dawson, seconded by Mrs. Burch, to approve the extra pay appointment of **Debbie Merian**, as needed as a paraprofessional for a special education student participating in the MLHS play rehearsal, effective 1/5/09 through 3/8/09, at the rate of \$20.00 per hour, not to exceed 135 hours.

315-08  
Personnel  
Extra Pay  
Appointment

Motion carried by roll call vote 8-0-1 (Abstain-Mrs. Wall).

Motion by Mrs. Dawson, seconded by Mrs. Burch, to approve the extra-pay appointment of **Margaret Kobilarcik**, paraprofessional at Mountain Lakes High School, as an attendance office clerk for the 2008-2009 school year at an annual stipend of \$1,400, payable in two checks issued in December and June.

316-08  
Personnel  
Extra Pay  
Appointment

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Dawson, seconded by Mrs. Burch, to approve an after-school Homework Club at Briarcliff School, 2 days per week at 1 hour per day, for Special Education students requesting assistance. Instructors are Mary Comora and Lauren Purdue at a hourly rate of \$35.00. Each instructor will work one day per week for a total of ten weeks beginning December 2, 2008.

317-08  
After School  
Homework  
Club  
Extra Pay  
Appointments

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Dawson, seconded by Mrs. Burch, to approve home instruction for **#08-203**, grade 9 Mountain Lakes, for approximately two weeks. Instructors: Kathleen Banks, Laura Knors, Linda Brady & Pat Pecha.

318-08  
Home  
Instruction

Motion carried by unanimous roll call vote 9-0.

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**REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS**

Motion by Mrs. Dawson, seconded by Mrs. Burch, to approve the volunteer appointments of **Tim Cullen**, PE teacher, and **Sean Cosgrove**, SS teacher, at Mountain Lakes High School, as Table Tennis Club Advisors, effective 12/16/08. 319-08  
Volunteer  
Appointments

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Dawson, seconded by Mrs. Burch, to approve the following list as substitute teacher(s) for the 2008-2009 school year. Applicant(s) were interviewed and recommended by Mr. Odenwelder. 320-08  
Substitute  
Appointment

<b>Mahmoud Mahmoud</b>	Completed all paperwork
<b>Ann Meyer</b>	Completed all paperwork
<b>Lauren Senko</b>	Completed all paperwork
<b>Jeana Macleod</b>	Pending Criminal Background Clearance Letter
<b>Denise Dale</b>	Pending Criminal Background Clearance Letter
<b>Carolyn Clark</b>	Pending Criminal Background Clearance Letter
<b>Jessica Cohen</b>	Pending Criminal Background Clearance Letter

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve reimbursement of actual expenses incurred up to the amount indicated on the attached lists of **Lake Drive** personnel in accordance with Policy #9250 – Travel and Related Expenses. 321-05  
Personnel  
Reimbursement  
Approval

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve the extended medical leave of absence for **Gabriela Arnold**, teacher at Briarcliff School, through June 30, 2009. Ms. Arnold plans to return September 1, 2009. 322-08  
Personnel  
Extended  
Medical Leave

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve the extended appointment of **Juan Ramos**, medical leave teacher at Briarcliff for Ms. Arnold, through June 30, 2009. 323-08  
Personnel  
Extended  
Appointment

Motion carried by unanimous roll call vote 9-0.

**UNFINISHED BUSINESS**

Dr. Kazmark advised that he has responded to the letter received from a parent with regard to a member of the coaching staff and the training rules.

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Discussion took place regarding the letter and the need for further formal discussion by the Board on the issue of training rules. It was noted that the issue was reviewed by the Athletic/Co-Curricular Committee and input was received from members of the coaching staff at a meeting of the Board last year. It was suggested that this issue be reviewed again by the committee and a report made to the Board.

**NEW BUSINESS**

Discussion took place regarding the proposed new law that would eliminate the need for public approval for budgets under cap and would change the school election to November. The latter change would extend the term of Board members who are up for re-election.

Mr. Stokes reported that the Borough Council Facilities Committee gave a presentation to the Borough Council with regard to facilities and they have decided to study shared services opportunities and then decide what should be located in Borough Hall. The Council has delayed any decision as to the facilities pending the review of shared services opportunities.

**COMMENTS AND REQUESTS FROM MLEA PRESIDENT**

Mrs. Wallace asked about the identification requirements for issuance of paychecks.

Dr. Kazmark advised that there is a new State law that every employee must produce documentation to the payroll office that they are the person whose name is on the check.

Mrs. Wallace expressed the MLEA's appreciation for the effort on both sides in the successful contract resolution.

Mrs. Wallace invited Board members to attend the MLEA Winter Party on January 8 and to participate in the scholarship fund raising.

Mrs. Boertzel said the Board members are pleased to have resolved the contract.

**COMMENTS AND REQUESTS FROM MEMBERS OF THE PUBLIC**

There were no members of the public who wished to address the Board and the meeting was closed to the public.

**EXECUTIVE SESSION**

Motion by Mrs. Wall, seconded by Mrs. Burch, to adopt a Resolution to enter into Closed Session for the discussion of contract negotiations issues. Resolution was duly read and the Board entered into Executive Session at 10:38 p.m.

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Motion carried 9-0.

**ADJOURNMENT**

Motion by Mrs. Wall, seconded by Mr. Munday, that meeting be adjourned at 10:56 p.m.

Motion carried 9-0.

Respectfully submitted,

Daniel A. Borgo  
Business Administrator/Board Secretary

Regina Giardina, Stenographer

**Meetings of the Mountain Lakes Board of Education**

<b><u>Date</u></b>	<b><u>Type of Meeting</u></b>	<b><u>Place</u></b>
January 5, 2009	Regular	Mountain Lakes High School (7:30 p.m.)
January 20, 2008 (Tuesday)	Regular	Mountain Lakes High School (7:30 p.m.)