

MOUNTAIN LAKES BOARD OF EDUCATION
MINUTES OF REGULAR MEETING
Monday, September 22, 2008

The Regular Meeting of the Mountain Lakes Borough Board of Education was held on Monday, September 22, 2008 at 7:30 p.m. at the Mountain Lakes High School.

Daniel A. Borgo
Business Administrator/Board Secretary

Roll Call:

Present: Mrs. Boertzel
Mrs. Burch
Mr. Cohen
Mrs. Dawson
Mrs. Feigeles
Mr. Gniewek
Mr. Munday
Mrs. Wall

Absent: Mr. Stokes
Mr. Hayes, Boonton Township Representative

Also present: Dr. Kazmark, Superintendent, Mary Wallace, MLEA, and members of the public.

STATEMENT OF NOTICE

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspaper: the Citizen and the Morris County Daily Record.

REPORT OF THE STUDENT GOVERNMENT REPRESENTATIVES

Amanda Solch and Kalman Chapman reported that Student Government is organizing the Homecoming Dance and will be working with the Key Club on donations of school supplies to be distributed to local schools that need them. They are also asking students for suggestions for use of the approximately \$20,000 in funds available. So far the list includes new cafeteria furniture and new classroom technology. Student Government is also working with the Key Club to have the high school go “green” and recycling containers have been purchased that will

APPROVED MINUTES OF REGULAR MEETING
September 22, 2008

be placed in all the classrooms. The student representatives further advised that a big turn out is expected for the Election Day Pasta Dinner.

Mrs. Feigeles noted that the Pasta Dinner is sponsored by the Home & School Association and the funds collected in previous years were for an identified project.

PRESENTATIONS

Dutch Exchange Program

Mike Poleshenski gave an update on the Dutch Exchange Program. The program has been an overwhelming success and the Dutch students will be visiting again in October/November this year. Mountain Lakes students will be visiting Holland in April.

Student representative Amanda Solch participated last year and said it was a great experience.

Superintendent Evaluation

Dr. Kazmark advised that the 2007-2008 evaluation has been completed. The time for this was extended due to the change in Board members. He appreciates the Board's feedback and will continue to work on the recommendations.

COMMENTS AND REQUESTS FROM MLEA PRESIDENT

Mary Wallace commended the student representatives on their report. With regard to the Teacher Institute, Ms. Wallace said Anne Mucci did a fantastic job and Carol Pinto is a fabulous choice for her replacement. She thanked the Board for their continued support of the Institute which has benefited many of the district's teachers.

COMMENTS AND REQUESTS FROM MEMBERS OF THE PUBLIC

Jackie Bay, League of Women Voters, presented the Board members with copies of the New Jersey Citizen's Guide for 2008.

CONSIDERATION OF MINUTES

Motion by Mrs. Wall, seconded by Mrs. Feigeles, to approve the minutes of the Regular Meeting of September 4, 2008 as presented.

Motion carried 7-0-1 (Abstain Mr. Gniewek).

APPROVED MINUTES OF REGULAR MEETING
September 22, 2008

COMMUNICATIONS

Dr. Kazmark advised that the State has been busy with communications. He attended a meeting on September 8 at the Morris County Police and Fire Academy on QSAC. The district is scheduled for QSAC review on October 6. The state has changed some of the DPRs (District Performance Reviews) so the ones that were previously completed need to be updated. Dr. Kazmark further advised that he and Mrs. Mucci will be attending training on the new accountability regulations. There are some new provisions that should be included in the Board's policy. Since there is not enough time to adopt them prior to October 6 he asked the Commissioner and County Superintendent if it would be permissible for the Board to consider them.

Mr. Borgo noted that there is a provision that the district must identify students who do not have health insurance and it is the district's responsibility to provide information about health insurance program. There are also new regulations for budget preparation and presentation. These are being presented to the Board for first reading and that will suffice for the October 6 QSAC review. The new regulations are as follows:

NEW INDICATORS – INSTRUCTION AND PROGRAM

- I/P B8: The district will take steps at all grade levels to prepare all students to meet new high school graduation requirements set forth at N.J.A.C. 6A:13-2.2(f).
- I/P F5: For students entering the ninth grade in 2008-2009 and thereafter, the district will establish graduation requirements that meet the requirements set forth at N.J.A.C. 6A:13-2.2(f).
- I/P F6: The district will communicate its graduation requirements to all high school students, their families and the community.

NEW INDICATORS – GOVERNANCE

- Gov. C6: The school board will ensure that the district shall maintain honest and ethical relations with vendors and shall guard against favoritism, improvidence, extravagance and corruption in its contracting processes and practices and takes action in accordance with that policy (N.J.A.C. 6A:23a-6.3).
- Gov. E7: All board members will be familiar with all of the terms of all negotiated employment contracts in the district, including but not limited to collective bargaining agreements.
- Gov. F8: The school board will submit new, renegotiated, amended, altered or extended contracts for all superintendents, deputy superintendents, assistant superintendents and

APPROVED MINUTES OF REGULAR MEETING
September 22, 2008

school business administrators to the Executive County Superintendent for review and takes no formal action to approve or implement such contracts prior to such review. (N.J.S.A. 18A:7-8, N.J.A.C. 6A:23A-3.1).

- Gov. 18: The school board will provide public notice prior to renegotiating, extending, amending or otherwise altering the terms of contracts for all superintendents, deputy superintendents, assistant superintendents and school business administrators (N.J.S.A. 18A:11-11, N.J.A.C. 6A:23A-3.1[c]).
- Gov. 19: The school board will submit the user-friendly budget and publishes key budget provisions, including the salaries of all district employees earning over \$75,000.00 per year who are not members of collective bargaining units (N.J.S.A. 18A:22-8a, N.J.S.A. 18A:7F-5.3).

COMMITTEE REPORTS

FACILITIES COMMITTEE

Mr. Munday reported that the committee met with Lakers Sports Club regarding the second phase of the field improvements for the entranceway from the Wildwood parking lot. Mr. Munday distributed the proposal and said he would be introducing two motions. The first motion will be an agreement with Lakers Sports Club to allow them to build the proposal on school property and then turn it over to the district for maintenance. Mark Prusina and Bill Ryden will be asked to review the plans. The second issue that was raised is a request by a group in the community that wants to honor the memory of a Mountain Lakes citizen and would like permission to put a plaque near the fence with an inscription in his memory.

Mrs. Boertzel noted that Lakers Sports Club presently has the funds to be able to do this phase of the project and the next phase will be the Briarcliff walkway.

SPECIAL EDUCATION COMMITTEE

Mrs. Wall advised that the committee met and received a report from Janet Wright on the logistical and financial issues involved with the creation of an in-district pre-school program. A comparison was made between partnering with community pre-schools versus establishing an in-district program. In comparing the two it was clear that the partnership with outside pre-schools was less cost effective and offered less control over the program. Creation of an in-district program would be less expensive and would be something over which the district could have greater control. There is space available at Wildwood for pre-school classes and it is anticipated that there would be two separate classes in the morning and afternoon. The enrollment would be 32, 16 per class, one class in the morning and one in the afternoon and to be separated by age, with half being children with disabilities and half being children without disabilities.

APPROVED MINUTES OF REGULAR MEETING
September 22, 2008

COMMITTEE REPORTS continued

Dr. Kazmark advised that Janet Wright attended a recent conference with respect to curriculum options for the pre-school program.

Janet Wright reported on the conference and advised that the majority of districts in Morris County will be using two of the four curriculum options that were presented so that the districts can pool professional development time. The professional development will be a one-time expense.

Discussion took place regarding the cost comparison between creating a district program and sending children to outside programs.

Mrs. Wall noted that on balance it is the committee's considered opinion that from an educational and fiscal point of view the best thing to do is to create our own program.

Dr. Kazmark reviewed the District Self Assessment in which the State noted that the district is doing a great job of meeting the district's needs except for the pre-school.

POLICY COMMITTEE

Mrs. Dawson advised that in addition to the policies discussed, the committee reviewed the 7000 series of policies with regard to facilities planning and construction. The committee discussed the use of school facilities by outside groups, the priority for such use, custodial costs and rental fees. The committee will put something together and present it to the Board for discussion. Dr. Kazmark noted that the intent is to make sure that the facilities are available to the community.

Mrs. Dawson further advised that the committee only has the 9000 series of policies left to review and the Board by-laws and then will start the process again in order to make the changes needed to comply with the new State rules.

EDUCATIONAL FOUNDATION

Mrs. Boertzel advised that there are several new people on the Board. There has been discussion regarding updating the website, holding a spring golf outing, publishing a cookbook and the alumni association.

TRAFFIC SAFETY

Mr. Munday advised that the committee met and there was some discussion regarding traffic and parking problems at Lake Drive School.

APPROVED MINUTES OF REGULAR MEETING
September 22, 2008

COMMITTEE REPORTS continued

Discussion took place regarding the parking situation at Lake Drive. Dr. Kazmark will look into it, get more information and obtain input from Chief Tovo.

EXECUTIVE SESSION

Motion by Mrs. Dawson, seconded by Mrs. Wall, to adopt a Resolution to enter into Closed Session for the discussion of student confidentiality issues. Resolution was duly read and the Board entered into Executive Session at 8:55 p.m.

Motion carried 8-0.

RETURN TO PUBLIC SESSION

Motion by Mrs. Burch, seconded by Mr. Cohen, to return to Public Session at 9:01 p.m.

Motion carried 8-0.

REPORT AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY

Please note that Mr. Hayes, Boonton Township representative to the Mountain Lakes Board, only votes on high school and district wide issues.

Motion by Mrs. Wall, seconded by Mrs. Dawson, that the Check Register for the month of July 2008 be approved for payment as follows:

131-08
Check
Register

| | | | |
|--------------------|-------------|---------------|-----------------------|
| (1) Hand Checks | Check #9000 | through #9001 | \$43,122.44 |
| (2) Wire Transfers | | | \$1,145,184.13 |
| | | Total | \$1,188,306.57 |

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, that the Board Secretary's Report for the month of July 2008, under the GAAP format, be approved, noting that this report is based on Detailed Account Listing for this month, approved by the board, and based on the Board Secretary's signed monthly certification as to budgetary line item status.

132-08
Board
Secretary's
Report

Motion carried by unanimous roll call vote 7-0.

APPROVED MINUTES OF REGULAR MEETING
September 22, 2008

REPORT AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD
SECRETARY continued

Motion by Mrs. Wall, seconded by Mrs. Dawson, that the Report of the Treasurer of School Monies for the month of July 2008 be approved.

133-08
Treasurer
Of School
Monies
Report

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, that the transfers from anticipated surplus funds in designated line items of the 2008-2009 Budget to anticipate over expended line items of the 2008-2009 Budget in the amounts and accounts as indicated be approved. Be it also resolved that the attached 2008-2009 transfer history spreadsheet be approved through 7/31/08.

134-08
Transfers

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, that the Check Register for the month of August 2008 be approved for payment as follows:

135-08
Check
Register

| | | |
|---------------------|-----------------------------|-----------------------|
| (1) Hand Checks | Check #9002 | \$43,102.50 |
| (2) Wire Transfers | | \$755,091.04 |
| (3) Computer Checks | Check #64310 through #64569 | \$599,390.84 |
| | Total | \$1,397,584.38 |

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Feigeles, seconded by Mrs. Wall, to approve the disposal of a non-working, non-repairable Samsung TV, Model #000264, located at Mountain Lakes High School.

136-08
Disposal
Of TV

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Feigeles, seconded by Mrs. Wall, to approve the following returning non-resident tuition student for the 2008-2009 school year,

137-08
Non-Residen
Tuition
Student

Michael Emer Grade 11 #07-07

This student was recommended for continued enrollment by the school principal.

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Feigeles, seconded by Mrs. Wall, to approve the submission of the IDEIA-B Application for the Fiscal Year 2009 in the amount of \$243,582 as follows:

138-08
IDEIA-B
Application

APPROVED MINUTES OF REGULAR MEETING
September 22, 2008

REPORT AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/ BOARD SECRETARY continued

| | |
|------------|--|
| Basic | \$237,429 (including Non-public in the amount of \$48,936) |
| Pre-school | \$6,153 |

The administration of this grant is supervised by Janet Wright.

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Feigeles, seconded by Mrs. Wall, to approve the disposal of the attached list of unusable, damaged furniture at Lake Drive School. 139-08
Disposal of
Furniture

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Feigeles, seconded by Mrs. Wall, to approve the adjustment of the 2008 Lake Drive Summer School Tuition Revenue as follows: 140-08
Adjustment
Lake Drive
Summer
School
Tuition
Revenut

| <u>Estimated Revenue</u> <u>7/1/08</u> | <u>Tuition Adjustment</u> | <u>Adjusted Amount</u> <u>8/1/08</u> |
|---|---------------------------|---|
| \$444,937 | + \$127,601 | \$572,538 |

Motion carried by unanimous roll call vote 8-0.

REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS

Motion by Mrs. Wall, seconded by Mrs. Dawson, to approve the following course(s) for tuition reimbursement when the course has been completed and the transcript received by the Superintendent's office: 141-08
Tuition
Reimburse-
ment

| | | | |
|----------------------------------|---|--------------------------------|-----------|
| Robert Downes MLHS | NJCU | Principal of Curr. Development | 3 credits |
| Jennifer Distell LD/BC | Marygrove College | Helping Struggling Readers | 3 credits |
| Dawn Durkin BC | Montclair State U | Dynamics of Group Process | 3 credits |
| Maureen Butler LD | College of NJ Regional Training Center | The Kinesthetic Classroom | 3 credits |

Motion carried by unanimous roll call vote 8-0.

APPROVED MINUTES OF REGULAR MEETING
September 22, 2008

REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS
continued

Motion by Mrs. Wall, seconded by Mrs. Dawson, to approve reimbursement of actual expenses incurred up to the amount indicated on the attached list of **Wildwood School** personnel in accordance with Policy #9250 – Travel and Related Expenses. 142-08
Personnel
Reimburse-
ment

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, to approve reimbursement of actual expenses incurred up to the amount indicated on the attached list of **Special Services** personnel in accordance with Policy #9250 – Travel and Related Expenses. 143-08
Personnel
Reimburse-
ment

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, to approve reimbursement of actual expenses incurred up to the amount indicated on the attached list of **Lake Drive School** personnel in accordance with Policy #9250 – Travel and Related Expenses. 144-08
Personnel
Reimburse-
ment

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, to approve reimbursement of actual expenses incurred up to the amount indicated on the attached list of **Mountain Lakes High School** personnel in accordance with Policy #9250 – Travel and Related Expenses. 145-08
Personnel
Reimburse-
ment

Motion carried by unanimous roll call vote 8-0.

Discussion took place regarding the accuracy of the information provided for reimbursements and questions raised regarding the number of teachers attending the same conferences at the same time, problems with providing subs for the teachers, and the cost of subs. Concern was expressed about whether or not reports are being provided with regard to the conferences. Dr. Kazmark was asked to provide a summary of information regarding attendance at conferences and the process through which attendees pass along what they learned. Mr. Borgo will provide copy of the spreadsheet that he keeps on the conferences.

Motion by Mrs. Feigeles, seconded by Mrs. Wall, to approve the attached list of field trip(s) for **Wildwood School**. 146-08
Wildwood
Field Trips

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Feigeles, seconded by Mrs. Wall, to approve the attached list of field trip(s) for **Mountain Lakes High School**. 147-08
High
School
Field Trips

APPROVED MINUTES OF REGULAR MEETING
September 22, 2008

REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS
continued

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Feigeles, seconded by Mrs. Wall, to approve the attached list of field trip(s) for **Lake Drive School**.

148-08
Lake Drive
Field Trips

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Feigeles, seconded by Mrs. Wall, to approve the attached list of field trip(s) for the **Gifted & Talented Program**.

149-08
Gifted &
Talented
Field Trips

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Feigeles, seconded by Mrs. Wall, to approve the Mountain Lakes School District's 2008 Special Education Self-Assessment and Improvement Plan.

150-08
Special
Education
Self-
Assessment

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Feigeles, seconded by Mrs. Wall, to approve home instruction for **#08-101**, grade 10, Boonton Township at St. Clare's Hospital for approximately two weeks, effective immediately. St. Clare's will provide instruction at an hourly rate of \$49.00.

151-08
Home
Instruction

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Feigeles, seconded by Mrs. Wall, to approve a change of title for **Patricia Filiaci** from Supervisor of Pupils to Principal.

152-08
Personnel
Change of
Title

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, to accept the following curricular revisions and release of payment:

153-08
Curricular
Revisions

| | |
|--|--------------------------------|
| Kindergarten Social Studies | Terry Hammer |
| US Government | Kate McCabe |
| World Cultures (Social Studies) | Kate McCabe |
| 6-8 Physical Education | Dave Leshnowar & Kevin Wallace |
| 9-12 Physical Education | Tim Flynn |
| Classroom Music – Grade 6 | Adrienne Blossey |
| Classroom Music – Grade 7 | Adrienne Blossey |
| Classroom Music – Grade 8 | Adrienne Blossey |

APPROVED MINUTES OF REGULAR MEETING
September 22, 2008

REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS
continued

Motion carried by unanimous roll call vote

Motion by Mrs. Wall, seconded by Mrs. Dawson, to approve movement on the salary guide for the following personnel, retro-active to September 1, 2008. (Subject to salary negotiations)

154-08
Personnel
Movement
On Salary
Guide

Christopher Wallace, teacher at MLHS, from BA to BA 30, Step 13

Linda Aldrich, teacher at MLHS, from BA 30 to MA, Step 10

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, to approve an increase in time for **David Wolfelsperger**, Guidance Counselor at Mountain Lakes High School the 2008-2009 school year, retro-active September 1, 2008.

155-08
Personnel
Increase in
Time

| <u>From</u> | <u>To</u> | <u>Reason</u> |
|-------------|-----------|-----------------------------------|
| 100% | 120% | PowerSchool Tech Support for MLHS |

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, to approve an increase in time for **Maggie Schoder**, Paraprofessional at Briarcliff School the 2008-2009 school year, effective September 23, 2008.

156-08
Personnel
Increase in
Time

| <u>From</u> | <u>To</u> | <u>Reason</u> |
|-------------|-----------|------------------|
| 6.5 hrs | 6.75 hrs | Morning Bus Duty |

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, to approve payment to **Wendy Ehrhardt**, Interpreter at the Mountain Lakes High School, for receiving the National Certificate of Interpretation. Per the MLEA agreement, Ms. Ehrhardt qualifies to receive a stipend of \$500.

157-08
Personnel
Extra-Pay
Stipend

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, to approve the appointment of **Jeanette Hofbauer**, Teacher of the Deaf at Lake Drive School, to be an Interpreter for student **#06-220**, Mountain Lakes, at after-school Brownie meetings at a salary of \$25 per hour for 1.5 hours per meeting (16 meetings) effective October 2008 through June 2009.

158-08
Personnel
Appointment

Motion carried by unanimous roll call vote 8-0.

APPROVED MINUTES OF REGULAR MEETING
September 22, 2008

REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS
continued

Motion by Mrs. Wall, seconded by Mrs. Dawson, to appoint **Michael Polashenski**, teacher at Mountain Lakes High School, as Grant Writer for the 2008-09 school year, at an annual stipend of \$3000. (Subject to salary negotiations)

159-08
Personnel
Appointment

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, to approve the appointment of **Carol Pinto**, teacher at Mountain Lakes High School, as Coordinator for the Mountain Lakes Teacher Institute for the 2008-09 school year, at a stipend of \$5000. Half to be paid 1/15/09 and the remaining half to be paid 6/15/09. (Subject to salary negotiations)

160-08
Personnel
Appointment

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, to approve the extra-pay appointments of the following personnel at a stipend of \$125.00 per day for the new student orientation program:

161-08
Personnel
Extra-Pay
Appointments

| | | | |
|----------------------|--------|------------------------|-------|
| Barbara Jones | 2 days | Anne Brown | 1 day |
| Pat Dyer | 1 day | Cindy Gorzelnik | 1 day |

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Wall, seconded by Mrs. Dawson, to approve the extra-pay appointments of the attached list of **Lake Drive** personnel for the 2008-2009 school year. (Subject to salary negotiations)

162-08
Personnel
Extra Pay
Appointments

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve the Early Intervention appointment(s) of the following Lake Drive personnel for the 2008-2009 school year: (Subject to salary negotiations)

163-08
Personnel
Appointments

| | |
|----------------------------|-------------|
| Melanie Mossack | \$23,966.50 |
| Allison Finkelstein | \$24,166.50 |
| Elizabeth Bellis | \$24,166.50 |

Motion carried by unanimous roll call vote 8-0.

APPROVED MINUTES OF REGULAR MEETING
September 22, 2008

REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS
continued

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve the appointments of the attached list of Lake Drive Consultant personnel for the 2008-2009 school year: (Subject to salary negotiations)

164-08
Personnel
Appointments

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve the appointment of **Robert Tabeek**, as a Home Economics teacher at Mountain Lakes High School, effective September 23, 2008 at BA Step 2 on the Teacher's Guide at 80% pro-rated, pending criminal background check. Mr. Tabeek will replace Ms. Carkitto. (Subject to salary negotiations)

165-08
Personnel
Appointment

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve the following volunteer coaching appointments for the 2008-09 school year (pending completion of paperwork and background checks):

166-08
Volunteer
Appointments

John Reilly – Freshman Football

Randy Reeves – Varsity Girls' Soccer

Michael Rosato – assist football staff

Catherine Mitchell – Freshman Field Hockey

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to accept the rescinded extra-pay appointment of **Gigi Lax**, teacher at Wildwood School, as Computer Club Advisor, Board meeting 9/4/08, Motion #113-08.

167-08
Rescinded
Extra-Pay
Appointment

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve the revised appointment of **Lauren Purdue**, as a Special Ed teacher at Briarcliff School, effective September 1, 2008, BA Step 3 instead of Step 1 as stated on 9/4/08, Motion #121-08. (Subject to salary negotiations)

168-08
Personnel
Revised
Appointment

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve the following list as substitute teachers for the 2008-2009 school year, pending Criminal Background check and/or completion of paperwork:

169-08
Personnel
Substitutes

APPROVED MINUTES OF REGULAR MEETING
September 22, 2008

REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS
continued

| | |
|---------------------------|---|
| Keli Davidson | Interviewed and recommended by Mr. Odenwelder |
| Zachary Roth | “ “ “ “ |
| Corey Korinda | “ “ “ “ |
| Kristy Cannarella | “ “ “ “ |
| Joshua Costantino | “ “ “ “ |
| Jessica Smith | “ “ “ “ |
| *Elizabeth Sickles | “ “ “ Ms. Filiaci |
| *Brie Nepil | “ “ “ Ms. Filiaci |
| Laura Conner | “ “ “ Mr. Reid |

*LD Paraprofessional

Motion carried by unanimous roll call vote 8-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve the appointment of Juan Gil, as an Intern Social Worker at Lake Drive School, effective September 4, 2008 to December 23, 2008, 2 days a week. Mr. Gil is a student at Kean University.

170-08
Personnel
Appointment

Motion carried by unanimous roll call vote 8-0.

171 & 172

Motion by Mr. Munday, seconded by Mrs. Boertzel, to approve the proposed construction by Laker Sports Club on district property on the same conditions as the turf field and to accept the donation of that facility when completed and to authorize an amendment to the Agreement between the Club and the District to encompass this.

171-08
Laker Sports
Club
Construction

Motion carried by unanimous roll call vote 8-0.

Motion by Mr. Munday, seconded by Mrs. Boerzel to permit Laker Sports Club to insert an engraved plaque into the blacktop at an appropriate location dedicated to Dan Lowe Martin.

Discussion took place regarding this request. It was noted that the cross country team runs through that area and inserting the plaque into the blacktop might be a safety concern. It was suggested that the plaque be put on the fence instead of into the blacktop. Questions were raised with regard to future requests of this nature, what the Board policy should be and the parameters that will be set for considering these requests. Mr. Munday will discuss the issue with Lakers Sports Club and get more specific information on this request. The motion was withdrawn.

APPROVED MINUTES OF REGULAR MEETING
September 22, 2008

UNFINISHED BUSINESS

Dr. Kazmark reviewed the timelines that he prepared for the superintendent search and the high school principal search.

Discussion took place regarding the timelines and the role of NJ School Boards in the superintendent search. Dr. Kazmark advised that the community will be informed that the Board will be discussing the principal search at the October 6 meeting and the meeting will be open to comments from the public on this issue.

Dr. Kazmark reviewed the proposed advertisement for the high school principal position that will be placed for publication on October 12 in the Philadelphia Enquirer and the Newark Star Ledger.

With regard to the Wildwood entry system Mr. Borgo advised that the project is still on track, awaiting the grant money to come in. The project should take 4-6 weeks.

NEW BUSINESS

Discussion took place with regard to the letter received from the Physical Education staff regarding reduction in the staff proposed for next year. The staff has suggested that the program be expanded and the same number of teachers kept and they would like to meet with the Board to discuss this issue. This will be discussed further next month and a determination made as to whether the teachers should meet with a committee of the Board or the full Board.

The Board congratulated Field Hockey Coach Alison Preston on her 200th win.

COMMENTS AND REQUESTS FROM MLEA PRESIDENT

Mary Wallace commented with regard to the Board discussion regarding teacher conferences. She noted that this is something that teachers do not take lightly since it is something they need to prepare for. The teachers choose conferences they feel will be beneficial and between the teacher evaluation and the administrator/superintendent evaluation there is a good system of checks and balances as to whether the conferences are worthwhile. The bottom line result of attending the conference is what the students get in the classroom. Ms. Wallace also stated that this should not be included as part of Carol Pinto's job as Director of the Teacher Institute.

COMMENTS AND REQUESTS FROM MEMBERS OF THE PUBLIC

There were no members of the public who wished to address the Board and the meeting was closed to the public.

APPROVED MINUTES OF REGULAR MEETING
September 22, 2008

ADJOURNMENT

Motion by Mr. Cohen, seconded by Mrs. Burch, that meeting be adjourned at 10:48 p.m.

Motion carried 8-0.

Respectfully submitted,

Daniel A. Borgo
Business Administrator/Board Secretary
Regina Giardina, Stenographer

Meetings of the Mountain Lakes Board of Education

| <u>Date</u> | <u>Type of Meeting</u> | <u>Place</u> |
|--------------------|-------------------------------|---|
| October 6, 2008 | Regular | Mountain Lakes High School (7:30 p.m.) |
| October 20, 2008 | Regular | Mountain Lakes High School (7:30 p.m.) |