

MOUNTAIN LAKES BOARD OF EDUCATION
MINUTES OF REGULAR MEETING
Monday, September 24, 2007

The Regular Meeting of the Mountain Lakes Borough Board of Education was held on Monday, September 24, 2007 at 7:30 p.m. at the Mountain Lakes High School.

Daniel A. Borgo
Business Administrator/Board Secretary

Roll Call:

Present: Mrs. Boertzel
Mrs. Brennan
Mr. Cohen
Mrs. Dawson
Mr. Gniewek
Mr. Munday
Mr. Stokes
Mrs. Wall
Ms. Wolfe
Mr. Barnes, Boonton Township Representative

Also present: Dr. Kazmark, Superintendent, Amal Hussein, MLEA President, and members of the public.

STATEMENT OF NOTICE

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: the Citizen of Morris County and the Morris County Daily Record.

PRESENTATIONS

Use of Turf Field

Discussion took place with regard to recent communications received with regard to the use of the new turf field.

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PRESENTATIONS continued

Mike Killingsworth discussed the meetings that were held among the coaches with regarding to lining and use of the new turf field. He noted that at that time the soccer coaches said they would prefer to use the grass fields across the street from the high school and only use the turf field in a rain-out situation. He attempted to schedule as many as possible of the field hockey games on the turf field when the field was not being used for football. The soccer coaches were told that they should contact Doug Wilkins or Alison Preston if they wanted to use the field. A request was also received for use of the field for recreation soccer and that person was advised of the process to be followed in requesting such use.

Dr. Kazmark noted that the field is available for use by Recreation or by community groups when it is not being used by the school and that scheduling should be done through the high school athletic department.

Mark Walters, boys' soccer coach, stated that it is his preference to have most soccer games played on the grass field but he would ask for an opportunity to play a few games on the turf field especially in inclement weather and to have the team practice on the turf field in preparation for games to be played on turf. He understands that this is the only field that can be used by the football team and is only asking that the soccer teams be allowed one hour a week for practice on the turf.

Discussion took place regarding the scheduling process and it was noted that this is a communication problem. It was suggested that the practice and game schedule be made available on the district website so that coaches can access the information and plan their schedules.

COMMENTS AND REQUESTS FROM MEMBERS OF THE PUBLIC

The meeting was opened to the public for comments on the field issue.

Michelle Renken, President of Mountain Lakes/Boonton Township Youth Soccer Club and Trustee of Lakers Sports Club, said she was concerned about fair use of the turf field. She realizes that football has first access to the field but they are just looking for an opportunity to use the field for other sports. They would be satisfied with access for a few games and practice once a week for the soccer teams. She thinks it is unfair to put the coaches in the position of having to seek out the other coaches for permission to use the field and suggested that there be a schedule set up and a field usage policy.

Ron Lombardi said he agrees with Mr. Walters and Mrs. Renken. The Lakers Sports Club made a representation that the field would be used by everyone and a lot of donations were raised based on that fact. He has received a number of phone calls and email on this

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PRESENTATIONS continued

subject. The soccer teams are just looking for a few games and hours for practice to demonstrate that this is a field for everyone.

Further discussion took place and it was noted that everyone was in agreement with regard to the use of the turf field but there are just some problems in the scheduling process that need to be worked out.

Fund Raising Activity

Dr. Kazmark advised that he received an email regarding a fund raising activity proposed for the football games that would be a 50/50 raffle. He said he has advised the organizers of this activity of the Board's prior discussions on this issue and of the Board policy regarding fund raising activities and he invited the organizer to come and speak to the Board about this proposal.

Joe Joyce described for the Board the intention of the football parents group in conjunction with the Lakers Sports Club to raise funds for the turf field and for the costs of videotaping of the football games. They are seeking the Board's approval for the 50/50 raffle at the remaining three games. In response to questions, Mr. Joyce advised that 30-40% of the proceeds of the raffle would go to the football team and the rest to the Lakers Sports Club for the field and the gambling license is in the name of Lakers Sports Club.

Discussion took place and the opinion was expressed that the football team cannot legally use the Club's license. It was also noted that the Board and committees of the Board spent a great deal of time over a number of years discussing these issues and the resultant Board policy that was developed with respect to fund raising activities in the district and it would not be appropriate to discuss a change to that policy at this time. It was suggested that if all the proceeds of the raffle went to Lakers Sports Club for the turf field the Board would be more inclined to discuss the issue.

Mr. Joyce will discuss this further with the football parents and Lakers Sports Club to determine if they would still be interested in doing this fund raising activity if all the proceeds were given to Lakers Sports Club for the turf field. If they do wish to proceed the Board will then have a discussion on whether or not the proposed 50/50 raffle drawing would be an appropriate fund raising activity on school property.

There were no other members of the public who wished to address the Board on this issue and the meeting was closed to the public.

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PRESENTATIONS continued

High School Enrollment

Mr. Ludwig and Dr. Moore presented information with regard to the high school enrollment figures for the 2007-2008 school year and discussed the high number of moves to the district over the summer. They will provide an analysis of the numbers as to Mountain Lakes residents, Boonton Township residents and non-resident tuition students as well as further information with regard to the current enrollment at Briarcliff, Rockaway Valley and Lake Drive.

CONSIDERATION OF MINUTES

Motion by Mrs. Dawson, seconded by Mrs. Brennan, to approve the minutes of the Regular Meeting of September 6, 2007 as presented.

Motion carried by roll call vote 8-0-2 (Abstain Mr. Munday, Mrs. Wall).

Motion by Mrs. Dawson, seconded by Mr. Stokes, to approve the minutes of the Executive Session of September 6, 2007 as presented.

Motion carried by roll call vote 8-0-2 (Abstain Mr. Munday, Mrs. Wall).

COMMITTEE REPORTS

POLICY COMMITTEE

Mrs. Dawson advised that the committee met and will have some policies for first reading in October. Policies with regard to Special Education have been referred to the Special Education Committee for review.

COMMUNITY RELATIONS COMMITTEE

Ms. Wolfe reported that the committee met with faculty representatives from each of the schools and discussed the website and the management and organization of the information to be deleted, revised, refreshed and maintained. There will be progress made on the site soon. The committee also discussed the name for the site and how to make it easier to find.

EDUCATIONAL FOUNDATION

Mrs. Boertzel reported that the Golf and Tennis Outing was successful even though participation was slightly less than last year.

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COMMITTEE REPORTS continued

TRAFFIC SAFETY

Mr. Munday advised that he and Dr. Kazmark were unable to attend the last meeting and have asked Jim Bailey to advise the Board of the committee's discussions with regard to safety on Powerville Road.

Mr. Bailey advised that although grant applications have been submitted to the State they have been rejected so the committee has decided to make a proposal to the Borough Council with regard to this issue. The committee is seeking the support of the Board of Education for the various proposals as well as their input. The proposals include a stop sign and crosswalks on Melrose, crosswalks on Kenilworth, speed bumps for Kenilworth prior to the high school, speed bumps on Wilcox prior to the high school, and a gravel surface by the tennis courts to provide parking. Mr. Bailey said the committee will be making a presentation to the Borough Council in the last week of October.

BOROUGH COUNCIL

Mrs. Boertzel advised that the Borough has appointed a committee to study the facilities at Borough Hall and asked for a liaison member from the Board of Education. Mr. Cohen has volunteered to be the liaison and has attended two meetings on this subject. Mr. Cohen advised that the committee is chaired by Mr. Urankar and consists of two members of the Council, a member of the Environmental Committee, member of the Planning Board as well as himself. The committee will be looking the space needs at Borough Hall. A study has been done and according to New Jersey codes there is a need for approximately 6,000 square feet. The committee will be making a series of recommendations. The process may include meetings in various homes to share those recommendations and obtain input from the community. Mr. Cohen will continue to follow this and keep the Board advised.

BOONTON TOWNSHIP REPORT

Mr. Barnes advised that their back to school nights were held last week but one had to be postponed due to a power outage in town. Mr. Barnes also advised that the low scores reported for Boonton Township in a recent Daily Record article were the result of an error in completion of the forms and that error is being addressed. Mr. Barnes further advised that the Halloween Bash is scheduled on Saturday, October 27 at Rockaway Valley School.

**REPORT AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/
BOARD SECRETARY**

Please note that Mr. Barnes, Boonton Township representative to the Mountain Lakes Board, only votes on high school and district wide issues.

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**REPORT AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/
BOARD SECRETARY continued**

Motion by Mr. Gniewek, seconded by Mr. Stokes, to approve the attached Change Order from Anderson & Denzler Associates, Inc. to Drill Construction for Lake Drive School Drainage Improvements. Increase from \$48,984 to \$50,569. This represents an increase of \$1,585.

181-07
Change
Order

Motion carried by unanimous roll call vote 10-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, that the Bills List for the month of July 2007, be approved for payment in the amount of \$255,846.17.

182-07
Bill List

Motion carried by unanimous roll call vote 10-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, that the Bills List for the month of August 2007, be approved for payment in the amount of \$832,014.80.

183-07
Bill List

Motion carried by roll call vote 10-0. (Board members abstained as to their own attendance at the NJSB Conference and Mr. Munday abstain as to Nos. 070303, 070065 and 070024.)

Motion by Mrs. Dawson, seconded by Mrs. Wall, that the transfers from anticipated surplus funds in designated line items of the 2007-2008 Budget to anticipate over expended line items of the 2007-2008 Budget in the amounts and accounts as indicated be approved. Be it also resolved that the attached 2007-2008 transfer history spreadsheet be approved through 6/30/08.

184-07
Transfers

Motion carried by unanimous roll call vote 10-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve the acceptance of the 2007-2008 IDEIA Basic and Pre-school Grants in the following amounts:

185-07
Acceptance of
IDEIA Grants

IDEIA Basic	\$189,120
IDEIA Pre-school	\$6,635
IDEIA Non-public	\$36,354

The administration of this grant is supervised by Susan Silverstein, Director of Student Services.

Motion carried by unanimous roll call vote 10-0.

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**REPORT AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/
BOARD SECRETARY continued**

Motion by Mr. Gniewek, seconded by Mrs. Brennan, to approve and modify our existing 403B and 457 Tax Shelter Annuities.

186-07
Tax Shelter
Annuities
Amendments

Amend: From: The American Funds Group
 150 River Road, Suite J-3B
 Montville NJ 07045
 973 299-0070

To: Cadaret Grant & Co Inc.
 P.O. Box 342
 Berkeley Heights NJ 07922
 908 790-0629

From: Tax Deferred Services, Inc.
 65 Madison Avenue
 Morristown NJ 07962
 1-888-505-5600

To: Financial Resources
 1719 Route 10 Suite 302
 Parsippany NJ 07054
 1-888-505-5600

Add: American Portfolio Financial Services, Inc.
 36 Oakdale Rd., Suite A
 Johnson City NY13790

Motion carried by unanimous roll call vote 10-0.

REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve the horizontal movement on the salary guide for the following personnel, effective September 1, 2007.

149-07
Personnel
Horizontal
Movement
on Salary
Guide

Keri Ciasulli, teacher at Lake Drive School, from BA Step 4 to MA Step 4 at a salary of \$48,833.

Kevin Wallace, teacher at Briarcliff School, from BA30 Step 12 to MA Step 12 at a salary of \$59,906.

Motion carried by unanimous roll call vote 9-0.

APPROVED MINUTES OF REGULAR MEETING
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REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS
continued

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve reimbursement to the attached list of Wildwood School personnel in accordance with Policy #9250 – Travel and Related Expenses.

150-07
Personnel
Reimbursement
Approval

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve reimbursement to the attached list of Mountain Lakes High School personnel in accordance with Policy #9250 – Travel and Related Expenses.

151-07
Personnel
Reimbursement
Approval

Motion carried by unanimous roll call vote 10-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve reimbursement to the attached list of Briarcliff School personnel in accordance with Policy #9250 – Travel and Related Expenses.

152-07
Personnel
Reimbursement
Approval

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve reimbursement to the attached list of Lake Drive personnel in accordance with Policy #9250 – Travel and Related Expenses.

153-07
Personnel
Reimbursement
Approval

Motion carried by unanimous roll call vote 9-0.

With regard to reimbursement approvals, it was noted that the law does not allow the Board to approve reimbursements after the fact. Mr. Borgo discussed the proposed revision to Board policy that will eliminate the need for Board approval for items under a certain amount.

Motion by Mrs. Wall, seconded by Mr. Gniewek, to approve an increase in time, effective September 1, 2007 for the following Lake Drive paraprofessionals:

154-07
Personnel
Increase in Time

	<u>From</u>	<u>To</u>	<u>Reason</u>
Lorraine DeGroot	6.5 hrs.	6.75 hrs.	BC Schedule
Ken Roebuck	6 hrs.	6.5 hrs.	Cover early morning arrivals for PE class

Motion carried by unanimous roll call vote 9-0.

APPROVED MINUTES OF REGULAR MEETING
September 24, 2007

REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS
continued

Motion by Mrs. Wall, seconded by Mr. Gniewek, to approve payment to the following MLHS personnel who was part of the 2007 AP Course Audit Process at a stipend of \$50.00 per hour.

155-07
Personnel
Extra-Pay
Appointment

Richard Ziccardi	12 hour	\$600.00
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Motion carried by unanimous roll call vote 10-0.

Motion by Mrs. Wall, seconded by Mr. Gniewek, to approve payment to the following MLHS personnel for coordination of curriculum and room assignment for the first semester at a stipend of \$125.00 each.

156-07
Personnel
Extra-Pay
Appointments

Linda Aldrich	Eileen Carmiche
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Motion carried by unanimous roll call vote 10-0.

Motion by Mrs. Wall, seconded by Mr. Gniewek, to approve the appointments of the following MLHS personnel for the 2007-2008 school year:

157-07
Personnel
Extra-Pay
Appointments

Tim Flynn	Lead Teacher	\$4,500
Mickey Ferguson	Lead Teacher	\$3,000
Kurt Hanisch	Right to Know Officer	\$6,300

Motion carried by unanimous roll call vote 10-0.

Motion by Mrs. Wall, seconded by Mr. Gniewek, to approve an extra-pay appointment to **Cassie Gottilla**, teacher at Lake Drive School, for Story Time Group, one afternoon per week, after school, for 6 weeks for the Fall and Spring session at a stipend of \$1500.

158-07
Personnel
Extra-Pay
Appointment

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Wall, seconded by Mr. Gniewek, to approve the appointments of the following Lake Drive personnel as Coordinators for the 2007-2008 school year:

159-07
Personnel
Extra-Pay
Appointment

		<u>Stipend</u>
Kelly Oravec	Mainstream Support	\$5000
Jeannette Hofbauer	Curriculum	\$5000
Keri Ciasulli	Transportation	\$5000
Deanne Richter	Testing	\$2500
Joe Wohlgemuth	Testing	\$2500

APPROVED MINUTES OF REGULAR MEETING
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REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS
continued

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Wall, seconded by Mr. Gniewek, to approve the extra-pay appointments of the attached list of Wildwood School Personnel for the 2007-2008 school year.

160-07
Personnel
Extra-Pay
Appointments

Motion carried by unanimous roll call vote 9-0

Motion by Mrs. Wall, seconded by Mr. Gniewek, to approve the extra-pay appointments of the attached list of Mountain Lakes High School Personnel for the 2007-2008 school year.

161-07
Personnel
Extra-Pay
Appointments

Motion carried by unanimous roll call vote 10-0.

Motion by Mrs. Wall, seconded by Mr. Gniewek, to approve the non-paid appointments of the attached list of Mountain Lakes High School Personnel for the 2007-2008 school year.

162-07
Personnel
Non-Paid
Appointments

Motion carried by unanimous roll call vote 10-0.

Motion by Mrs. Wall, seconded by Mr. Gniewek, to approve the extra-pay appointment of **Mark Lio**, as MLHS Head Ice Hockey Coach for the 2007-2008 school year, at Step 1, Year 1 on the Extra-Pay Guide, at a stipend of \$4,995.

163-07
Personnel
Extra-Pay
Appointment

Motion carried by roll call vote 8-0-2 (Abstain-Mr. Barnes, Mrs. Dawson).

Motion by Mr, seconded by Mr, to rescind the appointment of **Todd Drevitch**, as Head Ice Hockey Coach as stated in August 13th, 2007 board motion #069-07.

187-07
Personnel
Rescission of
Appointment

Motion carried by unanimous roll call vote 10-0,

Motion by Mrs. Wall, seconded by Mrs. Brennan, to approve the appointments of the following personnel as mentors for the 2007-2008 school year at a stipend of \$1000:

164-07
Personnel
Extra-Pay
Appointments

<u>Mentor</u>	<u>Novice Teacher</u>	<u>Location/Title</u>
Deirdre Lombardi	Jennifer Moschella	BC – 6 th Grade Language Arts
Barbara (Kokolus) Kolor	Adrienne Blossey	BC – 6-8 Grade Instrumental Band
Susan Dukin	Kim Furka	WW – Special Education
Patti MacQueen	Mary Comora	BC – Special Education
Melissa Pecarific	Jeanette Kelleher	MLHS – English
Chris Bernatos	Meredith Sullivan	MLHS – Music

Motion carried by unanimous roll call vote 10-0.

APPROVED MINUTES OF REGULAR MEETING
September 24, 2007

REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS
continued

Motion by Mrs. Wall, seconded by Mrs. Brennan, to approve the appointments of the following personnel as a mentor for the 2007-2008 school year at a stipend of \$500 (for 20 weeks):

165-07
Personnel
Extra-Pay
Appointments

<u>Mentor</u>	<u>Novice Teacher</u>	<u>Location/Title</u>
Missy Siddron	Joanne Catlett	WW – 3 rd Grade
Linda Aldrich	Eileen Carmiche	MLHS – Art

Motion carried by unanimous roll call vote 10-0.

Motion by Mrs. Wall, seconded by Mrs. Brennan, to approve the appointments of the following Lake Drive personnel for summer worked at their per diem rates.

166-07
Personnel
Summer
Appointments

Mary Tengwall	5 days	Increased OT needs
Beth Bachmann	2 days	administrative/coordination

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Wall, seconded by Mrs. Brennan, to approve a child care leave of absence for **Gabriela Arnold**, Foreign Language Teacher at Briarcliff School, effective September 17, 2007. Ms. Arnold will use her 3 personal days and 5 critical illness days and then receive the difference between the contract salary and the substitute's pay for the duration of the contract period per MLEA Agreement. Ms. Arnold plans on returning on or about October 17, 2007.

167-07
Personnel
Leave of
Absence

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Wall, seconded by Mrs. Brennan, to accept the retirement of **Joan Tandler**, teacher at Lake Drive effective January 1, 2008 with appreciation for her service.

168-07
Personnel
Retirement

Motion carried by unanimous roll call vote 9-0.

Motion by Mrs. Wall, seconded by Mrs. Brennan, to accept the resignation of **Carol Petito**, Head Custodian at Wildwood School, effective September 17, 2007 with appreciation for her service.

169-07
Personnel
Resignation

Motion carried by unanimous roll call vote 9-0.

170-07
Personnel
Resignation

Motion by Mrs. Wall, seconded by Mrs. Brennan, to accept the resignation of **Frank Acosta**, Custodian at Mountain Lakes High School, effective September 21, 2007 with appreciation for his service.

APPROVED MINUTES OF REGULAR MEETING
September 24, 2007

REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS
continued

Motion carried by unanimous roll call vote 10-0.

171-07
Home
Instruction

Motion by Mrs. Wall, seconded by Mrs. Brennan, to approve home instruction for **#07-101**, grade 9 for approximately 2 weeks while the student is at home. Instructors: Kathleen Banks and Laura Knors.

Motion carried by unanimous roll call vote 10-0.

Motion by Mrs. Wall, seconded by Mrs. Brennan, to approve the 2007-2008 updated School Safety Plan as contained in the confidential document dated September ____, 2007 from Chief Tovo.

172-07
Approval
School Safety
Plan

Motion carried by unanimous roll call vote 10-0.

Motion by Mrs. Wall, seconded by Mrs. Brennan, to approve the annual update to the Uniform State Memorandum of Agreement Between the Board of Education and Law Enforcement Officials.

173-07
Approval
Uniform
Memo of
Agreement

Motion carried by unanimous roll call vote 10-0.

Motion by Mrs. Wall, seconded by Mrs. Brennan, to approve the appointment of **Ariel LoGrasso**, as a 2nd Grade Teacher at Wildwood School, effective October 1, 2007 through January 18, 2008 at BA Step 1, at an annual cost of \$43,394, pro-rated at 1/200th per diem (\$216.97 a day/\$14,971 total). Ms. LoGrasso will replace Ms. Santana while she is on maternity leave.

174-07
Personnel
Appointment

Motion carried by unanimous roll call vote 9-0.

Motion by Mr. Stokes, seconded by Mrs. Brennan, to approve the appointment of **Lisa Kelly**, as a Special Education teacher at Briarcliff School, effective September 26, 2007 through April 18, 2008 at BA Step 1, at an annual cost of \$43,394, pro-rated at 1/200th per diem (\$216.97 a day/\$27,989 total). Ms. Kelly will replace Ms. Durkin while she is on maternity leave.

175-07
Personnel
Maternity/
Child Care
Replacement
Appointment

Motion carried by unanimous roll call vote 9-0.

Motion by Mr. Stokes, seconded by Mrs. Brennan, to approve the appointment of **Sharon Shortt**, as Secretary to the Principal at Briarcliff School, effective September 25, 2007,

176-07
Personnel
Appointment

APPROVED MINUTES OF REGULAR MEETING
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REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS
continued

Step 11 on the Secretaries Guide, at an annual cost of \$48,154 pro-rated. Ms. Shortt will replace Ms. Librizzi.

Motion carried by unanimous roll call vote 9-0.

Motion by Mr. Stokes, seconded by Mrs. Brennan, to approve the appointment of **Linda Leming**, as Paraprofessional at Lake Drive School, effective September 25, 2007, Step 1 on the Paraprofessional's Guide, at a rate of \$11.87, pro-rated at a total cost of \$12,107, pending New Jersey Criminal Background check.

177-07
Personnel
Appointment

Motion carried by unanimous roll call vote 9-0.

Motion by Mr. Stokes, seconded by Mrs. Brennan, to approve the appointment of **Patricia Penberthy**, as a Teacher of the Deaf at Lake Drive School, effective October 8, 2007, BA Step 2, at an annual cost of \$43,744 pro-rated.

178-07
Personnel
Appointment

Motion carried by unanimous roll call vote 9-0.

Motion by Mr. Stokes, seconded by Mrs. Brennan, to approve the appointment of **Kelly Shadwell**, as a Teacher of the Deaf at Lake Drive School, effective October 8, 2007, BA Step 2, at an annual cost of \$43,744 pro-rated.

179-07
Personnel
Appointment

Motion carried by unanimous roll call vote 9-0.

Motion by Mr. Stokes, seconded by Mrs. Brennan, to approve the following list of new substitute teachers for the district for the 2007-2008 school year, pending New Jersey Criminal Background check:

180-07
Personnel
New
Substitute
Appointments

Claire Sands	Interviewed and recommended by	Connie Sakala
Charles Miseo	“	“
Joseph Benvenuto	“	“
David Persson	“	“
P. David Veasey	“	“
		Sean Dolan
		Susan Kaufman
		Lew Ludwig
		Steve Ryan

Motion carried by unanimous roll call vote 10-0.

PRESIDENT'S REPORT

Mrs. Boertzel reminded the Board members to complete and send their superintendent evaluations.

APPROVED MINUTES OF REGULAR MEETING
September 24, 2007

UNFINISHED BUSINESS

Discussion took place regarding mobile band accompaniment for the Memorial Day Parade and it was suggested that the new band teacher at the high school be encouraged to get involved in those plans.

COMMENTS AND REQUESTS FROM MLEA PRESIDENT

Ms. Hussein requested that a meeting be scheduled to review the new contract language.

COMMENTS AND REQUESTS FROM MEMBERS OF THE PUBLIC

There were no members of the public who wished to address the Board and the meeting was closed to the public.

ADJOURNMENT

Motion by Mr. Munday, seconded by Mrs. Brennan, that meeting be adjourned at 10:32 p.m.

Motion carried 10-0.

Respectfully submitted,

Daniel A. Borgo
Business Administrator/Board Secretary

Regina Giardina, Stenographer

Meetings of the Mountain Lakes Board of Education

<u>Date</u>	<u>Type of Meeting</u>	<u>Place</u>
October 1, 2007	Regular Meeting	Mountain Lakes High School (7:30 p.m.)
October 15, 2007	Regular Meeting	Mountain Lakes High School (7:30 p.m.)
October 24-26, 2007	NJSBA Annual Workshop	Atlantic City, NJ