

MOUNTAIN LAKES BOARD OF EDUCATION  
MINUTES OF REGULAR MEETING  
Monday, November 7, 2005

A Regular Meeting of the Mountain Lakes Borough Board of Education was held on Monday, November 7, 2005 at 7:30 p.m. at the Mountain Lakes High School.

Michael T. Kistner  
Business Administrator/Board Secretary

Roll Call:

Present:       Mrs. Boertzel  
                  Mrs. Brennan (via telephone for a portion of meeting)  
                  Mrs. Dawson  
                  Mrs. McCusker  
                  Mr. Munday  
                  Mr. Stokes  
                  Mrs. Wall  
                  Mrs. Pascarella, Boonton Township Representative  
                  Dave Dobrosky, High School Student Representative  
Absent:        Mr. Gniewek  
                  Mrs. Lareau

Also present: Dr. Kazmark, Superintendent, and members of the public.

**STATEMENT OF NOTICE**

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: the Citizen of Morris County and the Morris County Daily Record.

**PRESENTATIONS**

Quality Assurance Annual Report (QAAR)

Dr. Kazmark advised that there are no corrective actions required in the district. He noted that challenge goals have been created for each of the schools in the district.

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**PRESENTATIONS continued**

Anne Mucci reviewed the goals at Wildwood and Briarcliff. At Wildwood both goals are in the second year of implementation and involve school development in creative writing and science laboratory procedures. At Briarcliff the goals related to the reading incentive program and student involved lifetime fitness.

Lew Ludwig discussed the goals at the high school that include British literature and the World Language program.

Dr. Kazmark noted some minor corrections to the report.

**Violence and Vandalism Report for 2004-2005 School Year**

Dr. Kazmark reviewed the Violence and Vandalism Report and stated that this report is very similar to the report for the previous year.

**Lakers Sports Artificial Turf Presentation**

Mrs. Brennan joined the meeting (8:00 pm) via telephone conference for this presentation.

Ron Lombardi of Lakers Sports Club introduced Kenny Schroy of Field Turf. Mr. Schroy gave a presentation on the turf field product offered by his company. He displayed samples of the field materials, provided information with regard to schools in the area at which they have installed fields, discussed the advantages and benefits of a turf field, the drainage, maintenance and warranties, the time frame for delivery and the estimated cost. Mr. Schroy then answered additional board member questions about the product and the process.

**REPORT OF STUDENT REPRESENTATIVE**

David Dobrosky advised that the Homecoming Dance was a huge success and \$3,198 was raised for the hurricane victims. The Pasta Dinner is scheduled for tomorrow, 11/8.

**COMMENTS AND REQUESTS FROM THE MLEA PRESIDENT**

Ms. Hussein was not present.

**COMMENTS AND REQUESTS FROM MEMBERS OF THE PUBLIC**

Ron Lombardi of the Lakers Sports Club stated that the Club is looking for the endorsement of the Board to move forward with the project. It is their intent to raise the

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funds for the purchase and installation of the field and requests the Board's approval for the start of fund raising.

Mr. Prusina cautioned the Board to consider the cost to get the site ready and for improvements that will be needed after the field is installed. He noted that resurfacing of the track is needed and that there are other site related structural issues that need to be addressed.

Discussion took place and the following points were raised:

- The Board needs to verify that there will be a savings in field maintenance.
- Replacement of the fencing around the field should be considered.
- Consideration should be given to whether or not the field should be lighted.
- Determination should be made as to whether or not this project has to go out to bid since the district is not paying for it.
- The subterranean conditions of the field should be examined to determine if they would affect the cost.
- Laker Sports Club will take responsibility for doing test borings and otherwise examining the subterranean conditions.

The Facilities Committee will meet and review this further and then report back to the Board. A comparison of maintenance costs for the present field versus the proposed field will be done. The Board members will review the materials received from Field Turf prior to the meeting on November 21. Mr. Prusina and Mr. Killingsworth were authorized to determine when field samples (test borings) can be taken at the field.

Mr. Lombardi advised that the Club is currently making plans for fund raising including corporate sponsors and a buy-a-brick program.

**EXECUTIVE SESSION**

Motion by Mr. Stokes, seconded by Mrs. Dawson, to adopt a Resolution to enter into Closed Session for the discussion of matters relating to student confidentiality issues. Resolution was duly read and the Board entered into Executive Session at 9:40 p.m.

**RETURN TO PUBLIC SESSION**

At 10:40 pm, the Board returned to public session.

Dr. Kazmark presented the proposed parking and related traffic pattern at the high school that was developed by the traffic committee. The plan will provide a total of 320 parking spaces. Mr. Ludwig noted that the current number of parking spaces is 235.

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Mrs. Dawson suggested an alternative plan that would include an exit onto Beechway.

Dr. Kazmark suggested that the traffic committee be requested to attend a Board meeting to give a presentation on the plan and respond to Board questions.

Discussion took place regarding the exit onto Beechway and the Board members concerns about the proposal to close Beechway to school traffic.

Dr. Kazmark will invite the traffic committee to make a presentation at the December 12 meeting.

**CONSIDERATION OF MINUTES**

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve the minutes of the Regular Meeting of October 17, 2005 as presented.

Motion carried 7-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve the minutes of the Executive Session of October 17, 2005 as presented.

Motion carried 7-0.

**COMMITTEE REPORTS**

**POLICY COMMITTEE**

Policy 9250 with regard to travel and related expenses was presented for first reading. Dr. Kazmark advised that this policy is in accord with what is required. Discussion took place regarding procedures to be followed in cases where district employees are to be reimbursed for professional conferences. The policy will be placed on the Board Agenda for approval at the next meeting on November 21.

**EDUCATIONAL FOUNDATION**

Mrs. Boertzel advised that the Foundation raised approximately \$15,000 from the Golf Outing.

**BOONTON TOWNSHIP REPORT**

Mrs. Pascarella advised Marilyn Cuykendall has been suspended and is being brought up on tenure charges. The district has secured the services of David Blake as their interim Business Administrator.

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**REPORT AND RECOMMENDATIONS OF THE BUSINESS ADMINISTRATOR/  
BOARD SECRETARY**

Please note that Mrs. Pascarella, Boonton Township representative to the Mountain Lakes Board, only votes on high school and district wide issues.

Motion by Mrs. Wall, seconded by Mrs. Dawson, to approve the adoption, at second reading, of the attached policy:

142-05  
Policy Adoption

*Automatic External Defibrillator (AED) Policy #3516.1*

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Boertzel, seconded by Mrs. Dawson, to approve the attached Participation Agreement for Cooperative Purchasing of Telecommunication Services through the Alliance for Competitive Telecommunications (ACT).

143-05  
Participation  
Agreement  
Telecom-  
munication  
Services

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Boertzel, seconded by Mrs. Wall, to approve the acceptance of the 2005-2006 IDEA Basic and Pre-School Grants in the following amounts:

144-05  
Acceptance of  
IDEA Grants

IDEA Basic	\$215,140
IDEA Pre-school	\$6,897

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Boertzel, seconded by Mrs. Wall, that the Current Check Register (Bills List) for the month of August 2005, be approved for payment in the amount of \$509,179.99.

145-05  
Check  
Register

Motion carried by unanimous roll call vote 7-0. Mrs. Dawson abstained with respect to items 05-1463, 1007, 0630, 0553, 0604 and 0593. Mr. Stokes abstained with respect to item 05-01465.

Motion by Mrs. Pascarella, seconded by Mr. Munday, to authorize the attendance by Mrs. McCusker, Dr. Kazmark and Mr. Gniewek at the New Jersey School Boards Association Advanced Bargaining Workshop to be held on November 19 and 20 in Parsippany, NJ with reimbursement of expenses.

154-05  
Authorization  
of Expense  
Reimbursement

Motion carried by unanimous roll call vote 7-0.

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**REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS**

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve the following personnel as district substitutes for the 2005-2006 school year:

Jeffrey Eggert	Interviewed and recommended by Mrs. Silverstein
Lara Jansen	Interviewed and recommended by Mr. Reid
Heidi Wilson	Interviewed and recommended by Dr. Alexander (Heidi is currently employed at Lake Drive as a teacher aide)

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to accept the resignation of Michael Hayes, Head Custodian at Lake Drive School, effective October 21, 2005.

Motion carried by unanimous roll call vote 6-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to rescind the extra-pay appointments of Ann Nitka as Drama Club Advisor and Costumes Advisor for the 2005-2006 school year.

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to approve the following extra-pay appointments for the 2005-2006 school year.

Ann Nitka	Musical Director Asst.	Step 1 Year 1	\$1666
Peter Bedell	Set Design	Step 1 Year 1	\$1297
Susan Nadeau	Costumes	Step 1 Year 1	\$ 740
Jerry Price	Drama Club	Step 1 Year 1	\$1110
Ryan Bourke	Asst. Ice Hockey Coach	Step 1 Year 1	\$3330

Motion carried by unanimous roll call vote 7-0.

Motion by Mrs. Dawson, seconded by Mrs. Wall, to accept the Violence and Vandalism Report for the 2004-2005 school year.

Motion carried by unanimous roll call vote 7-0.

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**REPORT AND RECOMMENDATIONS OF SUPERINTENDENT OF SCHOOLS**  
**continued**

Motion by Mr. Stokes, seconded by Mrs. Dawson, to accept the Quality Assurance Annual Report (QAAR) for the 2004-2005 school year.

151-05  
QAAR

Motion carried by unanimous roll call vote 7-0.

Motion by Mr. Stokes, seconded by Mrs. Dawson, to approve the appointment of Kathleen McGavin as a Special Education teaching assistant at an hourly salary of \$11.93, Step 3, effective immediately.

152-05  
Personnel-  
Appointment

Motion carried by unanimous roll call vote 7-0.

Motion by Mr. Stokes, seconded by Mrs. Dawson, to approve an overnight field trip to Smuggler's Notch, Vermont for the Mountain Lakes Ski Team to train for the upcoming season. Dates of trip: December 16-18, 2005. Cost per student: \$255.00. Approximate number of students: 45. No fees paid to chaperones.

153-05  
Overnight  
Field Trip

Motion carried by unanimous roll call vote 7-0.

**PRESIDENT'S REPORT**

Mrs. McCusker reminded the Board members to complete the self-evaluation forms and advised that Joanne Borin of New Jersey School Boards will be attending a meeting in January to discuss them.

**COMMENTS AND REQUESTS FROM MEMBERS OF THE PUBLIC**

There were no members of the public who wished to address the Board.

**EXECUTIVE SESSION**

Motion by Mr. Stokes, seconded by Mrs. Pascarella, to adopt a Resolution to enter into Closed Session for the discussion of matters related to MLEA grievances, potential litigation, student confidentiality, personnel and negotiations. Resolution was duly read and the Board entered into Executive Session at 11:30 p.m.

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**RETURN TO PUBLIC SESSION**

Motion by Mr. Stokes, second by Mrs. Wall to deny, based on past practice and the advice of legal counsel, the MLEA's appeal for the Board to change Dr. Kazmark's decision not to pay additional funds for the writing of half-year curriculum projects.

155-05  
MLEA  
Appeal  
Curriculum

Motion carried by unanimous roll call vote 7-0.

Discussion then took place related to an out of district parental request to register her child on a tuition paying basis at the high school. The board reached a consensus to deny the parental request. The Board felt that more study of the current policy and how it relates to enrollment, building capacities and negotiation with the MLEA, would be warranted.

**ADJOURNMENT**

Motion by Mrs. Dawson, seconded by Mrs. Boertzel, that meeting be adjourned 12:20 a.m.

Motion carried 7-0.

Respectfully submitted,

Michael T. Kistner  
Business Administrator/Board Secretary

Regina Giardina, Stenographer

**Meetings of the Mountain Lakes Board of Education**

<b><u>Date</u></b>	<b><u>Type of Meeting</u></b>	<b><u>Place</u></b>
November 21, 2005	Regular Meeting	Mountain Lakes High School (7:00 p.m.)
December 5, 2005 (Monday)	Joint Dinner Meeting Mountain Lakes/Boonton Township	Columbia Inn 29 U.S. Highway 202 Montville, NJ (7:00 p.m.)
December 12, 2005	Regular Meeting	Mountain Lakes High School (7:30 p.m.)